



## Quality, Occupational Health & Safety, Environmental and Energy Conservation Policy

Companies under the group of Sri Trang Agro-Industry Plc have a strong commitment to become one of the country's leading green rubber companies, with an intention in developing the performance of quality, Occupational health and safety, Environmental and Energy conservation management system with a commitment as follow,

### Green Company

- ❖ Undertakes to manage its Quality, Laboratory, Occupational health and safety, Environmental and Energy activities in compliance with relevant laws and all of the commitments undertaken, as well as in accordance a commitment to stakeholder with transparency and responsible for the impartiality of its laboratory.
- ❖ Pursues the objective and target of Quality, Laboratory, Occupational Health & Safety, Environment and Energy management system through the implementation plan and resources management for continuous improvement.
- ❖ To develop the competency of employee and subcontractor who come to work with company as well as provide the solutions to promote the employee participation for enhance the business sustainability.

### Green Process

- ❖ To pay attention at all products and process to compliance with the quality control system in order to produce and deliver a product quality to customers.
- ❖ Workplace and safe work condition are managed in order to permanently reduce the number and severity of accidents and occupational diseases.
- ❖ Implementing measures for the prompt identification, risk and opportunities assessment and prevention of occupational health and safety, quality management, environmental and energy conservation to meet the objective and target.
- ❖ Promote energy conservation and highly efficient use of resources at all levels through the prevention of environmental aspects (wastewater, air, waste and odor pollution) to ensure that our process are align with environmentally friendly company.
- ❖ Pursues the reduction of environmental impact from waste by promote reduce reuse and recycle

### Green products

- ❖ Committed to produce the rubber and other products from the natural rubber with no contamination with may harm to our downstream businesses through the life cycle of products with occupational health safety and environmentally friendly.

### Green Procurement

- ❖ To communicate and provide information to partners through the supply chain to developing of quality, occupational health & safety and environmental and energy conservation awareness that reflects the business practice with transparency and sustainability company.

This policy is developed and communicated to employee and stakeholder.

Announces on March 24, 2020

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(DR. Viyavood Sincharoenkul)  
Chairman and Managing Director

2<sup>nd</sup> review on July 17, 2023

