

Corporate Sustainability Policy

Sri Trang Agro-Industry Public Company Limited (“the Company”) and its subsidiaries are firmly committed to environmental and social responsibility in conducting business throughout the value chain through operational excellence, transparency, inclusiveness, and continuous business development in compliance with international sustainability practices and standards to strive for an organization that drives possibilities passionately to become the Green Rubber Company following the vision of the Company. To this end and with the corporate aim to create good practices, confidence, and the balance between the business profit and the value to all stakeholders, as well as to manage risks to reduce impacts on business operations, the Company has therefore announced the Corporate Sustainability Policy encompassing current and new business operations both domestically and internationally on sustainability issues as follows:

Corporate Governance and Economic Dimension

Good Corporate Governance

Operate the business in accordance with good corporate governance and in compliance with relevant laws, regulations, rules, and international practices associated with business operations in a responsible and participatory manner with stakeholders, both domestically and internationally, including effectively managing business risks and opportunities taking into account the benefits to all groups of stakeholders.

Ethical and Transparent Business Conduct

Promote anti-corruption in all forms and disseminate guidelines regarding good practices to relevant stakeholders, ensure disclosure of business operations in a transparent and verifiable way so that stakeholders receive equal information, as well as avoid operations that may cause conflicts of interest, intellectual property infringement and transgression of personal data.



Responsible Development of Innovation, Products and Services

Promote the development of business innovations, products and services to create business sustainability and respond to the needs and expectations of stakeholders through research and development, cooperation with external organizations, as well as accurate and adequate communication of information regarding business innovations, products and services for stakeholders' decision-making.

Sustainable Supply Chain Management

Manage supply chain risks to prevent and reduce impacts that may occur to business operations and promote and support business partners/suppliers to operate their business with responsibilities to create sustainability throughout the value chain.

Merger & Acquisition Due Diligence

Conduct comprehensive assessments of sustainability covering environmental, social and governance and economic areas of any new investment, merger or acquisition to prevent short-term and long-term impacts that may affect the achievement of the Company's goals.

Environmental Dimension

Sustainable Resource and Environmental Management

Promote environmentally friendly business operations by focusing on the most efficient use of natural resources and environmental impact prevention covering air pollution control, water and wastewater management, waste and unused materials management and utilization, energy efficiency improvement, promotion of renewable energy consumption, and conservation of forests and biodiversity to reduce the impacts of climate change and support the Net-Zero Emissions target.



Social Dimension

Occupational Health & Safety Culture Operations

Promote the implementation of the occupational health and safety management system in accordance with international standards and take proactive action to prevent work-related injuries and illnesses to create a safety culture at work throughout the organization.

Human Rights Promotion and Support

Respect and abide by the principles of human rights and non-discrimination in compliance with international human rights guidelines and practices, charters, agreements, and relevant laws whereby employees, stakeholders and vulnerable at-risk groups are treated with equality and fairness.

Employee Stewardship and Development

Emphasize taking care of employees and provide training and development for employee continuously to develop new and necessary knowledge and expertise which will lead to career opportunities and advancement, and help drive the sustainable growth of the organization.

Social Responsibility and Development

Promote participatory community development and instill positive awareness of social responsibility in business operations to create shared value and improve the quality of life of the community through various social projects and activities as well as providing support, assistance and shared opportunities for the underprivileged in society or those affected by natural disasters to create a society of compassion and mutual care.

It is mandatory for the Company's directors, executives, employees and subsidiaries to support, uphold and act in accordance with this policy, as well as sharing the policy to stakeholders to create sustainability throughout the organization.





Sri Trang Agro-Industry Public Company Limited (Bangkok Branch)

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Managing Director

