



# Invitation to The 2026 Annual General Meeting of Shareholders

9 April 2026 at 2.00 p.m.

Through Electronic media

pursuant to the Emergency Decree on Electronic Meeting B.E. 2563

10 March 2026

- Subject: Invitation to the 2026 Annual General Meeting of Shareholders through Electronic Media
- Attention: The shareholders of Sri Trang Agro-Industry Public Company Limited
- Enclosures
1. A copy of the minutes of the 2025 Annual General Meeting of Shareholders (*supporting document for agenda item 1*)
  2. The Annual Registration Statement/ Annual Report 2025 (Form 56-1 One Report) together with the financial statements of the Company for the year ended 31 December 2025 (QR Code) (*supporting document for agenda items 2, 3 and 4*)
  3. Profiles of the nominated directors of the Company to replace the directors who retire by rotation and qualification of independent directors (*supporting document for agenda item 5*)
  4. Profiles of the proposed Auditors for the year 2026 (*supporting document for agenda item 7*)
  5. The Company's Articles of Association relating to the shareholders meeting
  6. The Required Documents for Attending the Shareholders Meeting
  7. Proxy Form B (shareholders can download Proxy Form A, Form B and Form C at [www.sritranggroup.com](http://www.sritranggroup.com))
  8. Independent Directors' profiles for consideration of proxy from shareholders
  9. Guidelines for attending of Electronic Meeting by Inventech Connect

The Board of Directors of Sri Trang Agro-Industry Public Company Limited (the "**Company**") has resolved to schedule the 2026 Annual General Meeting of Shareholders on Thursday, 9 April 2026, at 2.00 p.m. (Bangkok time), through Electronic Media pursuant to the Emergency Decree on Electronic Meeting B.E. 2563 and other related laws and regulations, with the following agenda items:

**1. To consider and certify the minutes of the 2025 Annual General Meeting of Shareholders, held on 9 April 2025**

Objective and Reasons The Company has prepared the minutes of the 2025 Annual General Meeting of Shareholders held on 9 April 2025 and shareholders attending the Meeting constituted a quorum. The Company prepared and submitted such minutes to the Stock Exchange of Thailand within 14 days after the shareholders meeting and also published such minutes on the Company's website, [https://investor-th.sritranggroup.com/shareholder\\_meeting.html](https://investor-th.sritranggroup.com/shareholder_meeting.html).

Opinion of the Board The minutes of the 2025 Annual General Meeting of Shareholders held on 9 April 2025 were properly and accurately recorded as per the copy of the 2025 Annual General Meeting of Shareholders (Enclosure 1). It is proposed that the shareholders certify such minutes.

Required votes *The majority vote of the shareholders attending the meeting and casting their votes.*



## 2. To acknowledge the Company's operations for the year 2025

Objective and Reasons The Company has summarized its operations for the year 2025 in the Annual Registration Statement / Annual Report 2025 (Form 56-1 One Report), which can be downloaded using the QR Code in Enclosure 2.

Opinion of the Board It is proposed that the shareholders acknowledge the Company's operations and significant changes over the past year, 2025.

Required votes This agenda item is for acknowledgement only, no voting is required.

## 3. To consider and approve the audited financial statements of the Company for the year ended 31 December 2025

Objective and Reasons According to the Public Companies Limited Act and the Articles of Association of the Company, the Board of Directors shall prepare a balance sheet and profit and loss statements as of the end of the fiscal year and submit such statement of financial position and statements of comprehensive income to the Annual General Meeting of Shareholders for consideration and approval.

The information of the financial statements ended 31 December 2025 could be summarized as follows:

### Selected Information from the Company's Financial Statements

Unit : million Baht

Description	Consolidated Financial Statements		Separate Financial Statements	
	Year 2025	Year 2024	Year 2025	Year 2024
Total assets	113,764.78	131,207.76	58,372.12	66,143.33
Total liabilities	47,559.44	61,512.52	34,053.87	40,072.89
Revenues from sales of goods and services	113,477.85	114,373.66	71,713.80	71,264.48
Total revenue	114,039.58	115,487.86	73,258.90	72,562.80
Net profit (loss) (attributable to equity holders of the Company)	(1,265.71)	1,670.38	(303.72)	1,145.97
Earnings (loss) per share (Baht/share)	(0.82)	1.09	(0.20)	0.75

In this regard, the details of the financial statements included in the Annual Registration Statement / Annual Report 2025 (Form 56-1 One Report) are shown in QR Code (Enclosure 2) which has been distributed to the shareholders together with the Invitation to the 2026 Annual General Meeting of Shareholders. The Company has also disseminated the Annual Registration Statement / Annual Report 2025 (Form 56-1 One Report) on the Company's website, [www.sritranggroup.com](http://www.sritranggroup.com).

Opinion of the Board The shareholders should approve the financial statements of the Company for the year ended 31 December 2025, which have been audited by the auditor from EY Office Limited and reviewed by the Audit Committee. The details are included in the financial statements with the Annual Registration Statement / Annual Report 2025 (Form 56-1 One Report), which can be downloaded using the QR Code in Enclosure 2.

Required votes The majority vote of the shareholders attending the meeting and casting their votes.

#### 4. To consider and approve the dividend payment of the Company for the year 2025

Objective and Reasons According to the Public Companies Limited Act and the Articles of Association of the Company, the Company shall allocate the annual net profit as legal reserve in an amount of not less than 5% of the annual net profit, less the sum of accumulated loss brought forward (if any), until the legal reserve amounts to not less than 10% of the registered capital. Moreover, no dividend shall be paid out of funds other than profit.

Since the Company has already allocated the net profit as legal reserve in the amount as required by law, the Company is not required to allocate such net profit as legal reserve this year.

Currently, the Company's policy is to pay a dividend of approximately 30% of our net profit for each financial year but not in excess of our retained earnings, taking into account the Company's financial position, results of operations and cash flow, the ability of the subsidiaries, associates and joint venture entity to make dividend payment to the Company, our Company's expected working capital requirements to support the Company's future growth, and general economic conditions and such other external factors that the Company believes to have an impact on the business operations of the Company.

Based on the Company's operating results for year 2025, the Company reported net loss of Baht 1,266 million in the consolidated financial statements. However, the Company has continuously generated positive cash flows from operating activities. In addition, the Company has sufficiently retained earnings as required by law and maintains an appropriate level of liquidity without affecting its future investment plans. To maintain the Company's dividend policy, it is therefore proposed that the Company pay a dividend at Baht 0.50 per share, total Baht 768 million which is paid from retained earnings after deduction of net loss carried forward for five years up to the present accounting period, whereby individual shareholders shall not be entitled to a tax credit.

##### Information of dividend payment for the years 2023 – 2025

	2025	2024	2023
Net profit (loss) according to the consolidated financial statements (million Baht)	(1,265.71)	1,670.38	(434.37)
Earnings (loss) per share according to the consolidated financial statements (Baht)	(0.82)	1.09	(0.28)
Dividend per share (Baht)	0.50*	1.00	1.00
Number of shares (shares)	1,535,999,998	1,535,999,998	1,535,999,998
Total dividend payment (million Baht)	768	1,536	1,536
Payout ratio (%)	N/A	91.96	N/A

\* Propose for approval

Opinion of the Board Taking into account various factors, there is accumulated profit and sufficient cash flow, the Board of Directors recommends the shareholders to approve the dividend payment of Baht 0.50 per share, totaling Baht 768.00 million. This is in accordance with the current dividend payment policy of the Company.

If the dividend payment has been approved by the 2026 Annual General Meeting of Shareholders, the Board of Directors has fixed 22 April 2026 as the record date for determining the shareholders entitled to receive a dividend.

Shareholders who hold shares in the Company through direct securities accounts with the Central Depository (Pte) Limited (“CDP”) (“Depositors”) or persons with shares standing to the credit of their securities accounts with the Depository Agents at 5.00 p.m. (Singapore time) on 22 April 2026 will be entitled to receive the dividend for the year 2025.

The annual dividend for the year 2025 is scheduled to be paid on 8 May 2026.

Required votes The majority vote of the shareholders attending the meeting and casting their votes.

## **5. To consider and approve the election of directors to replace the directors who retire by rotation**

Objective and Reasons According to the Public Limited Companies Act and the Articles of Association of the Company, one-third of the directors of the Company shall vacate office at every Annual General Meeting of Shareholders or, if the number of directors is not a multiple of three, then the number nearest to one-third, shall retire from office. The Company has a total of 12 directors, so this year, the four directors who shall vacate office are:

- |    |                              |                                 |
|----|------------------------------|---------------------------------|
| 1. | Mr. Patrawut Panitkul        | Director                        |
| 2. | Mr. Vitchaphol Sincharoenkul | Director                        |
| 3. | Gen. Thanasorn Pongarna      | Director / Independent Director |
| 4. | Mr. Viyavood Sincharoenkul   | Director                        |

The said directors are eligible to be re-elected as directors of the Company. However, the Company has not yet established a policy to allow shareholders to nominate individuals for consideration for election as directors of the Company.

The Nomination Committee has carefully considered and screened the candidates in accordance with the criteria and nomination process established by the Company and is of the opinion that the nominated individuals possess qualifications in compliance with the relevant regulations and are suitable for the Company's business. In addition, all 4 nominees possess the knowledge, capabilities, experience, and expertise aligned with the Board Skills Matrix and contribute to diversity in the Board composition. Their qualifications will benefit the Company's operations as well as the strategic development of the Company and its subsidiaries. They also possess integrity and ethical conduct, meet the required qualifications, and do not have any prohibited characteristics under the Public Limited Companies Act B.E. 2535 (as amended) and the Securities and Exchange Act B.E. 2535 (as amended) as well as related announcements. Including those holding the position of independent directors are able to express his opinions independently and is qualified according to the Company's definition of independent director, which is in accordance with the announcement of the Capital Market Supervisory Board. Therefore, it was deemed appropriate to propose to the Board of Directors to propose to the Annual General Meeting of Shareholders to consider re-electing these 4 persons to be the directors of the Company for another term.

Opinion of the Board The nominated persons have passed the screened process and careful consideration by the Board of Directors according to the recommendation of the Nomination Committee of the Company that such persons have knowledge, ability and experience that are useful to the Company's business and its shareholders. Such persons have full qualifications and do not have prohibited characteristics as specified by law. For the independent director, the Board of Director has opinion that the person who nominated as an independent director can express his opinions independently and have qualifications in accordance with the laws related to the requirements relating to independent director. Therefore, it was deemed appropriate to propose to the shareholders' meeting to elect all 4 persons as follows:

- |    |                              |                                 |
|----|------------------------------|---------------------------------|
| 1. | Mr. Patrawut Panitkul        | Director                        |
| 2. | Mr. Vitchaphol Sincharoenkul | Director                        |
| 3. | Gen. Thanasorn Pongarna      | Director / Independent Director |
| 4. | Mr. Viyavood Sincharoenkul   | Director                        |

to be the director / independent director of the Company for another term. In this regard, the profiles of the nominated directors of the Company to replace the directors who retire by rotation are shown in Enclosure 3 and the qualification of independent directors, which are more stringent than the definitions as specified in the notification of the Capital Market Supervisory Board and the Stock Exchange of Thailand.

Required votes *The majority vote of the shareholders attending the meeting and casting their votes.*

## **6. To consider and approve the determination of remuneration of directors for the year 2026**

Objective and Reasons According to the Public Limited Companies Act and the Articles of Association of the Company, a director shall have the right to receive remuneration from the Company in the form of rewards, meeting allowances, gratuity, bonus or other benefits in accordance with the approval of the shareholders meeting.

The Remuneration Committee has determined the directors' remuneration in line with the number of directors by taking into the responsibilities and duties of each director. The remuneration is at an appropriate level compared to factors such as business and performance, market trends and the references from the same industry

Opinion of the Board According to the prudent consideration of the Remuneration Committee, it was deemed appropriate for the shareholders' meeting to approve the remuneration for the Board of Directors for the year 2026 in the amount not exceeding Baht 14,850,000 (fourteen million and eight hundred and fifty thousand Baht), which is the same as the previous year. Such compensation would be at a reasonable level in comparison with other similar industries and increasing work responsibilities, with the details as follows:

The meeting allowance is paid only to the Board of Directors and the Audit Committee, Other sub-committee members will not receive any remuneration.

**Remuneration of Board of Directors**

- Chairman of the Board Baht 110,000 / person/ month
- Directors Baht 86,000 / person/ month

**Remuneration of Audit Committee**

- Chairman of the Audit Committee Baht 110,000 / person/ month
- Audit Committee member Baht 96,000 / person/ month

The Company will pay the remuneration twice a year in June and December.

**Meeting Allowance (only pay to those who attend the meeting)**

- Chairman of the Board / Chairman of Audit Committee Baht 18,000 / person/ time
- Directors / Audit Committee member Baht 12,000 / person/ time

**Other Benefits / Non-monetary remuneration** **None**

Note: If holding multiple positions, each director shall receive a highest rate monthly remuneration for only one position held.

Comparison of the remuneration paid to directors for the years 2025-2026

Position	Remuneration per month (Baht)		Meeting Allowance per time (Baht)	
	Year 2026	Year 2025	Year 2026	Year 2025
Chairman of the Board	110,000	110,000	18,000	18,000
Directors	86,000	86,000	12,000	12,000
Chairman of the Audit Committee	110,000	110,000	18,000	18,000
Audit Committee member	96,000	96,000	12,000	12,000

In 2025, the Company paid remuneration to directors in total amount of Baht 14,628,000. Details of individual directors' remuneration are shown in the Annual Registration Statement / Annual Report 2025 (Form 56-1 One Report), item 8.1.2. Attendance and Payment of Remuneration for Individual Board Member.

Required votes *A vote of not less than two-thirds of the total number of votes of shareholders present at the meeting.*

**7. To consider and approve the appointment of the auditor and determination of auditing fee for the year 2026**

Objective and Reasons According to the Public Limited Companies Act, the annual general meeting of shareholders shall appoint the auditors and determine the auditing fees of the Company every year.

The Audit Committee considered the performance of the auditor of EY Office Limited for the previous year, its qualifications and its opinion, which is of benefit to the Company, together with the fact that there is no relationship or interests with the Company/ subsidiaries/ executives/ major shareholders or

related parties of such persons, resulting in an independent performance, as well as its being an international audit firm, with a reasonable audit fee. It is deemed appropriate that the shareholders meeting approve the appointment of the auditors from EY Office Limited to be the auditors of the Company for the year 2026 with the names listed as follows:

Name of Auditor	Certified Public Accountant (Thailand) No.	Year for Auditing the Company in the past 7 years
1. Ms. Krongkaew Limkittikun	5874	3
2. Mr. Nuttawut Santiphet	5730	-
3. Ms. Sutthirak Fakon	7712	-

Either of these auditors can conduct the audit and express an opinion on the financial statements of the Company (Profiles of the proposed Auditors for the year 2026 are provided in Enclosure 4). In the event that neither of these auditors is available, EY Office Limited can delegate another one of its Certified Public Accountants to conduct the audit. The audit fees for the year 2026 are set at the same level as the previous year, as follows:

The auditing fees	Year 2026 (proposed year) (Baht)	Year 2025 (Baht)
The audit fees for the consolidated financial statements and the Company's quarterly audit fees	6,390,000	6,390,000

However, the above auditing fee excludes non-audit fee which is actually reimbursed.

In addition, shareholders should acknowledge that EY Office Company Limited has been selected as the auditor of 9 other subsidiaries for the year 2026 as well with the quarterly audit fees amount of approximately Baht 5,840,000.

In addition, the Company uses the audit services for the foreign subsidiaries from the same audit firm and other audit firms. The determination to appoint the auditor of each foreign subsidiary shall primarily consider from quality of its services and auditing fee rate. For the subsidiaries located in foreign countries that use the audit services from other audit firms, the Board of Directors will enable them to submit the financial statements within prescribed period.

Opinion of the Board With the recommendation from the Audit Committee, the shareholders should approve the appointment of the auditors from EY Office Limited with the names mentioned above and the auditing fees as per the details recommended by the Audit Committee.

Required votes *The majority vote of the shareholders attending the meeting and casting their votes.*

#### **8. To consider and approve the Amendment of the Company's Objectives and Clause 3 of the Company's Memorandum of Association.**

Objective and Reasons The Company has a policy to expand its business scope from a fully integrated rubber business to including palm oil, an agricultural product with similar characteristics, for the following reasons:

- *To build upon the Company's expertise in the natural rubber business:* The palm oil business has an operational structure similar to that of the natural rubber business in terms of raw material procurement, processing, logistics management, and distribution. Adding this business category would enable the Company to efficiently leverage its existing resources, knowledge, and operational systems.
- *To diversify risks from reliance on a single agricultural commodity:* The natural rubber and palm oil businesses have different price cycles and production seasons. Expanding into the palm oil business will help diversify risk, reduce revenue volatility, and enhance the Company's long-term financial stability.
- *To create additional business opportunities and support future growth:* Palm oil is a key raw material in various industries, including the food industry, bioenergy industry, and renewable energy industry. Adding this business category will enable the Company to develop new business models, add value to agricultural products, and create new revenue streams.

In order to ensure that the palm oil trading business is conducted in compliance with applicable laws and to accommodate future business expansion, the Company needs to amend its objectives by proposing the addition of 4 new objectives, items 45, 46, 47, and 48, with the following details:

Clause 45: To engage in the business of purchasing, collecting, wholesaling, retailing, and distributing fresh palm fruit, including operating palm fruit purchasing points (collection yards), as well as trading in all kinds of agricultural products, both domestically and internationally.

Clause 46: To engage in the business as a trader, intermediary, collector, distributor, agent, broker, and to provide trade-related services, storage services, logistics services, and transportation services for agricultural products and related products.

Clause 47: To engage in the establishment and operation of industrial plants for processing, extraction, production, and distribution of palm oil, palm oil products, and agricultural by-products.

Clause 48: To engage in the import, export, production, and distribution of bioenergy, renewable energy, or products related to palm oil and agriculture.

To complement the amendment to the Company's Objectives which will increase from 44 to 48 Articles, Article 3 of the Memorandum of Association would also be amended as shown below,

Present version "Article 3. Objectives of the Company shall comprise 44 Articles as described in Bor Mor Jor 002 per attached

Amended version "Article 3. Objectives of the Company shall comprise 48 Articles as described in Bor Mor Jor 002 per attached

Opinion of the Board It was deemed appropriate to propose to the shareholders' meeting to approve the addition of clauses 45 to 48 of the Company's objectives and the amendment of Clause 3 of the Memorandum of Association of the Company.

In this regard, to make amendments of the Company's Objectives and Clause 3 of the Company's Memorandum of Association was convenient and flexible, it is appropriate to approve the authorization to the authorized Directors or person assigned by authorized Directors, to manage various necessary operations to complete the registration, amendment/addition of the Company's Objectives and the Company's Memorandum of Association as approved until completion. Including having the power to amend and add the wording in Company's Objectives and the Company's Memorandum of Association in revised version as necessary in case the Registrar has an order to amend the wording in such document to comply with the Registrar's order and to ensure the registration process is completed.

Required votes *A vote of not less than three-fourth of the total number of votes of shareholders present at the meeting and having the right to vote.*

## **9. Other matters (if any)**

### Further information for shareholders

In order to speed up and facilitate the shareholders' registration to attend the meeting through electronic media, the shareholders who wishing to attend the meeting in person through electronic media or to appoint any person other than Company's independent directors as their proxies to attend the meeting through electronic media, please refer to the Required Documents for Attending the Shareholders Meeting per Enclosure 6 and Guidelines for attending of Electronic Meeting by Inventech Connect per Enclosure 9. The registration system will be available from 30 March 2026 at 8.30 a.m. until the end of the meeting on 9 April 2026 (office hour 8.30-17.30) After your submitted request form has been verified and approved, the registered shareholder or proxy will receive an approval notification email containing information about username and password and a link to register and attend the meeting on the meeting day (9 April 2026) beginning from 12.30 p.m. until the meeting is adjourned.

Shareholders can submit the questions in advance from now until 27 March 2026. Details can be found on the Company's website

(<https://www.sritranggroup.com/en/investor-relations/downloads/shareholders-meeting>)

and Shareholders can download Proxy Form A, Form B or Form C from the Company's website

(<https://www.sritranggroup.com/en/investor-relations/downloads/shareholders-meeting>)

For shareholders wishing to appoint the Company's independent directors, shareholders can appoint the Company's independent directors whose names and details appear in Independent Directors' profiles Enclosure 8, and to facilitate the proxies who are financial institutions or mutual funds or custodians and have a lot of completed and executed proxy forms, the Company would like to request you to submit the Proxy Form and supporting documents for the Company to verify in advance. Please submit the completed and executed proxy together with the required documents to the Company Secretary Office, 17<sup>th</sup> Floor, Park Ventures Ecoplex Unit 1701, 1707-1712, 57 Wireless Road, Lumpini, Pathumwan, Bangkok 10330. To facilitate the checking of the documents, please deliver the documents to the Company within 2 April 2026.

Depositors and Depository Agents with shares standing to the credit of their securities accounts with CDP are not recognized under Thai law as shareholders of the Company and are not entitled to attend and vote at the shareholders' meeting or appoint their own proxies. CDP will dispatch to the Depositors and Depository Agents Voting Instruction Forms which will set out the resolutions to be considered at the shareholders meeting. Depositors and Depository Agents may direct CDP to exercise their voting rights in respect of the number of shares credited to their securities accounts by completing the Voting Instruction Form and returning it to CDP no later than 5.00 p.m. (Singapore time) on 25 March 2026.

The shareholders of the Company are cordially invited to attend the shareholders' meeting at the date and time mentioned above. Shareholders are requested to present the documents in the Required Documents for Attending the Shareholders Meeting, as details in Enclosure 6.

Yours faithfully,  
By order of the Board of Directors

(Mr. Kitichai Sincharoenkul)  
Director

Note: The Company also published an Invitation to the 2026 Annual General Meeting of Shareholders together with all enclosures available for public consideration on the Company's website, <https://www.sritranggroup.com/en/investor-relations/downloads/shareholders-meeting> from 10 March 2026 onwards.

Shareholders can request a proxy by sending an email to the [ir@sritranggroup.com](mailto:ir@sritranggroup.com) or [corporatesecretary@sritranggroup.com](mailto:corporatesecretary@sritranggroup.com) or by contacting the Corporate Secretary department by phone.



In assurance that the Company will protect and treated shareholders personal data in compliance with the Personal Data Protection Act BE 2562 (2019), the Company establishing this Privacy Notice for your acknowledgement of the details of the processing, collecting, use and disclosure that may be arising. The Company would like to inform you of the rights of your personal data and the contacting channels as indicated in attached QR code

The Company Secretary Office  
17<sup>th</sup> Floor, Park Ventures Ecoplex Unit 1701, 1707-1712  
57 Wireless Road, Lumpini  
Pathumwan, Bangkok 10330  
Telephone: 662-207-4500 ext 1801 - 1802  
Fax: 662-108-2244

(Translation)

**Minutes of the 2025 Annual General Meeting of Shareholders  
of  
Sri Trang Agro-Industry Public Company Limited**

Held on 9 April 2025, commenced at 3.00 p.m. (Bangkok time)

Through Electronic Media pursuant to the Emergency Decree on Electronic Meeting B.E. 2563  
and other related laws and regulations

For the holding of the 2025 Annual General Meeting of Shareholders of Sri Trang Agro-Industry Public Company Limited (the “**Company**”), the Company has set the record date for determining the shareholders entitled to attend the 2025 Annual General Meeting of Shareholders (the “**Meeting**”) according to the Securities and Exchange Act B.E. 2535 on 3 March 2025. The Company currently has a registered and paid-up capital of Baht 1,535,999,998, representing the total number of issued ordinary shares of 1,535,999,998 shares with a par value of Baht 1.00 per share. At the beginning of the Meeting, there were 7 shareholders present in person and 434 shareholders present by proxy, totaling 441 shareholders present at the Meeting, holding 907,489,842 shares representing 59.0813 percent of the total number of shares sold of the Company (i.e. shareholders and proxies amounting to not less than 25 or not less than one half of the total number of shareholders holding not less than one-thirds of the total number of shares sold of the Company), and constituting a quorum as required by the Articles of Association of the Company. Mrs. Romtham Chalapati, coordinator of the Meeting, introduced the 12 directors who were in the meeting room, representing 100 percent of board members, present at the Meeting as follows:

- |                                 |  |
|---------------------------------|--|
| 1. Mr. Viyavood Sincharoenkul   | Chairman and Chairman of Executive Committee   |
| 2. Ms. Anusra Chittmittrapap    | Vice Chairman, Independent Director, Chairman of Audit Committee, Chairman of Remuneration Committee and Chairman of Corporate Governance Committee        |
| 3. Mr. Veerasith Sinchareonkul  | Managing Director (CEO), Chairman of Risk Management Committee, Chairman of Sustainable Development Committee and Member of Corporate Governance Committee |
| 4. Mr. Kitichai Sincharoenkul   | Director, Executive Director and Member of Nomination Committee  |
| 5. Mr. Vitchaphol Sincharoenkul | Director, Executive Director and Member of Sustainable Development Committee   |
| 6. Mr. Patrawut Panitkul        | Director, Executive Director, Member of Risk Management Committee and Chief Financial Officer (CFO)  |
| 7. Mr. Chalernpop Khanjan       | Director, Executive Director, Member of Risk Management Committee and Member of Sustainable Development Committee  |
| 8. Mr. Chaiyos Sincharoenkul    | Director and Executive Director  |
| 9. Mr. Lee Paul Sumade          | Director and Executive Director  |
| 10. Gen Thanasorn Pongarna      | Independent Director, Member of Audit Committee, Chairman of Nomination Committee and Member of Remuneration Committee                                     |



- |                                |  |
|--------------------------------|--|
| 11. Ms. Nongram Laohaareedilok | Independent Director, Member of Audit Committee, Member of Nomination Committee and Member of Remuneration Committee |
| 12. Mr. Thanatip Upattising    | Independent Director and Member of Corporate Governance Committee  |

Mrs. Romtham then introduced the relevant persons to the Meeting accordingly;

1. Ms. Krongkaew Limkittikun, auditor from EY Office Limited, who is the Company's auditor for the year 2024
2. Mr. Visarut Meakha-aphirak, lawyer from Siam Premier International Law Office Limited, acting as an inspector to ensure the transparency and accurate of vote counting in shareholders' meetings including witnessing the vote counting,
3. Mrs. Pacharin Anuwongwattanachai, Company Secretary.

Mrs. Romtham informed the Meeting that the invitation letter and documents used in this Meeting had been published on the Company's website and notified the Stock Exchange of Thailand on 10 March 2025. The Company has opened an electronic registration system for the submission of meeting participation requests since 28 March 2025. In addition, the Company has given shareholders an opportunity to ask questions about the agenda for this meeting in advance, the details which are shown in the invitation letter and on the company's website. Shareholders can submit the questions from 10 March 2025 to 25 March 2025. However, no shareholders submitted questions in advance to the Company.

In cases where a shareholder has executed Proxy Form A, B, or C to authorize an independent director to vote on their behalf, and has indicated their voting intentions, the Company has already voted in accordance with the instructions of the shareholder or proxy grantor in advance.

Then, Mrs. Romtham invited Mr. Viyavood Sincharoenkul, Chairman of the Board, who is the Chairman of the Meeting, to start the Meeting.

Chairman asked Ms. Anusra Chittmitrapap, Vice Chairman, to start and proceed the Meeting. Then Ms. Anusra welcomed shareholders and started the 2025 Annual General Meeting of shareholders.

Prior to the commencement of the agenda items, Ms. Anusra assigned Mrs. Romtham to explain the Meeting as follows:

This Meeting is an electronic meeting in accordance with the Electronic Media pursuant to the Emergency Decree on Electronic Meeting B.E. 2563 and the Ministry of Digital Economy and Society Notification Re: Standards of Maintaining Security of Meetings via Electronic Means B.E. 2563, whereby the Company has provided a service provider for organizing meetings via electronic media that has expertise and has been certified by relevant agencies as follows,

- Meeting control system (Zoom Meeting) which certified and
- Inventech Connect voting system which has passed the Self-Assessment from the Electronic Transactions Development Agency (ETDA). In addition, a representative from an external legal advisory firm has been appointed to oversee the voting process and ensure that the meeting is conducted transparently and in compliance with applicable regulations, as well as in accordance with the principles of good corporate governance.

Shareholders can verify their identity and register to attend the meeting according to the details in Enclosure 9 which the Company provided along with the meeting invitation letter.

Then Mrs. Romtham informed the Meeting that this Meeting the Company will proceed to collect, use and disclose personal information including images audio and video of attendees for recording and preparation of minutes, management of the meeting, etc., then Mrs. Romtham clarified the methods and criteria for the Meeting as follows:

- For the vote casting, each shareholder has votes equal to the number of shares held or the number of shares granted by proxy on a one share one vote basis.
- 1 shareholder has the right to vote only one way, agree, disagree or abstain, except for custodian who can split their votes. However, for shareholders who voted in advance, the Company has recorded the votes according to the shareholders' wish.

- For agenda item 5, concerning the election of directors to replace the directors who retire by rotation, will use the method of election on an individual basis to comply with the Company's Articles of Association and good corporate governance guidelines.

In addition, she has clarified the rules of voting methods, vote counting and methods for asking questions or expressing opinions which are as follows:

1. The Meeting will consider the matters in the order of the agenda which is specified in the invitation letter. The information on each agenda will be presented and shareholders will be allowed an opportunity to ask questions before voting, the Company has a period of 1 minute to wait for shareholders to ask questions. The result of the vote to the meeting will be announced when the votes were counted in that agenda finished.
2. Voting method, shareholders choose the agenda to vote then press the "Vote" button. The system will display all 3 voting channels: agree, disagree and abstain. For shareholders or persons who have many proxies, the system will display all the names of proxies. The voting will be separate for each user account.

Shareholders who wish to cancel the vote, press "Cancel Vote" button. For shareholders who do not cast their votes within the specified time, it would be deemed to approve the agenda item being voted on. The vote casting can be changed until the close of the casting. The Company gives the voting time of 1 minute and when the voting result submission for each agenda has been closed, the results of that agenda will be announced at the meeting.

3. In the case of shareholders who have many proxies, using the same e-mail address and phone number to verify the identity to receive the proxy, the system will combine the name of those granting proxies in the same account. Except for using different e-mail addresses and phone numbers to verify the identity to receive the proxy, the system will not combine the name of those granting proxies, it will use separate user account.

To access other accounts, press to select the menu. "Account" and click "Change Account" button to access other shareholders' accounts. The system will not remove votes from the meeting base.

4. In the case that shareholders leave the meeting before the closing of the voting for any agenda item, the votes of such shareholders would not be counted toward quorum and the votes will not be counting for the remaining agenda item. However, leaving the quorum for any agenda will not deprive shareholders' rights, such shareholders can log in again and vote on the next agenda item.

5. Asking questions or expressing opinions

Before voting on each agenda, the Chairman will allow the attendant an opportunity to ask questions or express opinions on issues related to that agenda, by selecting the agenda that would like to ask questions or express opinions, then press the "Question" button, which can ask in 2 ways:

- Inquire via message, can type inquiry then press the button "Send Question" whereby the Company will answer questions at the Meeting on the agenda related to that question. However, if there are many questions sent in, the Company reserves the right to consider selecting questions as appropriate or
- Inquiries via video and audio (vdo conference) by pressing the button "Visual and audio inquiries" and then press "OK" to confirm the reservation. Once allowed by the staff, turn on the camera and microphone. The Shareholder must inform first and last names and status as a shareholder or proxy before asking questions for the Company to be able to record the minutes of the meeting accurately and completely.

The Company reserves the right to cut off the picture and sound of shareholders who ask questions or make impolite comments or defame others or violating any laws including infringement of the rights of others or disturbing the meeting or causing trouble to other attendees.

6. In the case of there are many shareholders who want to ask questions with pictures and sounds, to maintain the duration of the meeting, will allow shareholders to ask questions via text message, the staff will answer the questions or bring questions to answer at the end of the meeting.
7. In the case of shareholders who have any problems in using the meeting system or voting system, can follow the instructions the Company provided with the invitation letter or select "Help" menu in the system or contact Inventech Call Center at the number 02-460-9222 or Line Official @inventechconnect.
8. If there is a system failure during the meeting, shareholders will receive an email to return to the meeting via the backup system.

Vote counting will be done immediately, and the results of the vote counting will be informed to the meeting after counting votes for that agenda has been completed. However, the base for counting votes for each agenda may not be the same. This is because there may be additional shareholders or proxies attending the meeting during the meeting.

For Agenda 5, consider the election of directors to replace the directors who retire by rotation, the results of counting of votes will be reported individually.

After that, shareholders were allowed an opportunity to ask questions about the criteria and voting methods, there are no questions, then Ms. Anusra started the Meeting and proceeded with the following agenda items:

**1. To consider and certify the minutes of the 2024 Annual General Meeting of Shareholder, held on 9 April 2024**

Ms. Anusra proposed the minutes of the 2024 Annual General Meeting of Shareholder, held on 9 April 2024, for the consideration of the Meeting. The details of the said minutes appeared in Enclosure 1 of the notice of this Meeting. Ms. Anusra then allowed the Meeting to raise questions and express opinions.

There were no questions and opinions raised by shareholders. The Meeting therefore resolved to certify the minutes of the 2024 Annual General Meeting of Shareholder, held on 9 April 2024 as proposed with the majority votes of the shareholders attending the Meeting and casting their votes as follows:

Approved	907,510,950	votes,	equivalent to	99.9991	per cent
Disapproved	8,000	votes,	equivalent to	0.0008	per cent
Abstained	0	votes,	equivalent to	-	per cent

**2. To acknowledge the Company's operations for the year 2024**

Ms. Anusra assigned Miss Pimpetch Sapkhoonthawee, Investor Relations of the Company, to report on the details of this agenda item for consideration of the Meeting.

Prior to reporting on the details of this agenda, Miss Pimpetch informed the shareholders that the Company regularly prepares the Management Discussion and Analysis (MD&A) along with the submission of financial statements. Miss Pimpetch then reported on the Company's performance for the year 2024 is summarized as follows:

**2024 Rubber Price Situation**

In 2024, the Company delivered strong performance, supported by an increase in rubber prices throughout the year. The average price of TSR20 rubber on the Singapore Commodity Exchange (SICOM) was 174 cents per kilogram, representing a 26.7% increase from last year. This increase was driven by rising demand from non-China tire manufacturers beginning in December 2023, combined with heightened demand for both EUDR-compliant and non-EUDR rubber as buyers sought to stockpile ahead of the originally scheduled EUDR enforcement deadline at the end of 2024.

## **Financial Performance Overview**

In 2024, the Company recorded sales and service revenue of THB 114,374 million, representing a 36% year-on-year increase. Revenue from the natural rubber business totaled THB 89,463 million, accounting for 78% of total revenue and marking a 38% increase from the previous year. This included TSR revenue of THB 82,926 million, RSS revenue of THB 6,221 million, and latex revenue of THB 316 million.

Additionally, latex sold to Sri Trang Gloves (Thailand) PCL, classified as an intercompany transaction and thus not recognized in the financial statements, amounted to THB 8,097 million. The increase in natural rubber revenue was primarily driven by a 26% rise in average selling prices, in line with global rubber price trends, as well as an increase in sales volume.

Revenue from the rubber gloves business amounted to THB 24,785 million, accounting for 22% of total sales and service revenue, and showing a 30% year-on-year increase due to higher sales volume and improved average selling prices.

The Company also generated THB 126 million in revenue from other products and services.

### **Sales Volume**

- Natural Rubber Products

Sales volume in 2024 was 1,414,770 tons, an 8% increase YoY. Including latex sold to Sri Trang Gloves (Thailand) PCL, total volume would be approximately 1.6 million tons. The increase was supported by recovering demand and sufficient raw material supply, in contrast to the previous year which was affected by the El Niño phenomenon. Moreover, the Company began supplying EUDR-compliant rubber in Q2/2024, with a total of 133,163 tons delivered.

- Rubber Gloves

Sales volume in 2024 reached 38,549 million pieces, the highest in the Company's history, representing a 23% increase YoY. This growth was observed across all product types, including powdered (NRPD), powder-free (NRPF), and synthetic rubber gloves (NBR). Supporting factors included:

1. Continued global recovery in glove demand, with customer and distributor inventory levels returning to normal
2. US import tariffs on Chinese gloves, enhancing the Company's competitiveness in the US market
3. Brazil's anti-dumping measures, in which the Company received the lowest tariff rate compared to competitors in China and Malaysia.

### **Gross Profit**

In 2024, gross profit totaled THB 10,821 million, a 32.6% increase from last year, supported by rising selling prices and sales volumes in both rubber and glove businesses. The consolidated gross profit margin was 9.5%, comparable to the previous year's margin of 9.7%.

### **EBITDA**

The Company reported EBITDA of THB 7,754 million in 2024, a 95% increase from last year, representing an EBITDA margin of 6.8%, up from 4.7% in the previous year.

### **Net Loss**

In 2024, net profit attributable to equity holders of the Company was THB 1,670 million, reversing the net loss reported in the previous year. This represented a net profit margin of 1.5%. Earnings per share stood at THB 1.09, compared to a loss per share of THB 0.28 in the prior year.

### **Consolidated Balance Sheet**

#### **Total Assets**

As of December 31, 2024, the Company and its subsidiaries recorded total assets of THB 131,208 million, an increase of THB 19,470 million from the end of 2023.

### Current Assets

Current assets totaled THB 64,584 million, representing 49% of total assets, increasing THB 16,232 million or 34% YoY. The increase was primarily due to higher inventory levels, driven by the rise in rubber prices and greater sales volume.

### Non-Current Assets

Non-current assets stood at THB 66,624 million, or 5.11% of total assets, up THB 3,239 million or 5% YoY, mainly due to an increase in other non-current financial assets from fair value adjustments. Meanwhile, property, plant, and equipment declined slightly due to depreciation.

### **Liabilities**

As of December 31, 2024, total liabilities were THB 61,513 million, an increase of THB 17,921 million from the end of 2023.

### Current Liabilities

Current liabilities were THB 39,760 million, representing 65% of total liabilities, up THB 24,995 million or 69% YoY. The increase was mainly from short-term borrowings, used to finance raw material purchases and working capital in response to rising rubber prices.

### Non-Current Liabilities

Non-current liabilities stood at THB 21,752 million, accounting for 35% of total liabilities, down THB 7,073 million or 25% from the prior year. This decrease was primarily due to repayment of long-term loans and debentures.

### **Shareholders' Equity**

As of December 31, 2024, shareholders' equity totaled THB 69,695 million, an increase of THB 1,549 million or 2% from the previous year, supported by the Company's improved financial performance.

Shareholders can review the full details of the financial statements in the 56-1 One Report, Part 3: Financial Statements.

In addition to its financial performance, the Company has operated under the vision of "The Green Rubber Company," which has been embedded as part of the Company's DNA for over two decades. The Company prioritizes both product quality and its responsibilities toward society, the environment, corporate governance, and the economy (ESG). These principles form the foundation of its sustainable growth strategy aimed at generating consistent long-term returns to shareholders, while meeting the needs and expectations of all stakeholders. Under the "4 Green Strategy," the Company has undertaken the following significant sustainability initiatives:

### **Environmental dimension**

The Company has established a strategic roadmap to reduce greenhouse gas emissions as follows:

- 1) The Company utilizes biomass fuel in the rubber drying process, accounting for 87% of energy used, and has achieved 49.8% renewable energy usage across its production processes.
- 2) The solar floating project has now been implemented at eight factories, with a total installation capacity of 20 megawatts. This contributes to an annual reduction of approximately 14,000 tons of carbon dioxide equivalent (tCO<sub>2</sub>e).
- 3) The Company has successfully reduced its greenhouse gas emissions intensity per unit of product by 12% compared to the base year, exceeding the target of 10%.
- 4) The Carbon Sequestration and Emissions Reduction Project in rubber plantations spanning 36,470 rai, under Sri Trang Rubber & Plantation Co., Ltd., has been registered under the Thailand Voluntary Emission Reduction Program (T-VER) with the Thailand Greenhouse Gas Management Organization (TGO). The project is expected to reduce an average of 154,465 tCO<sub>2</sub>e annually. As of now, 14,450 tCO<sub>2</sub>e have been certified and are eligible for sale in the carbon credit market.

Additionally, the Company has implemented a 3Rs (Reduce, Reuse, Recycle) approach to manage water consumption and wastewater. In 2024, the Company successfully reduced water consumption per unit of output by 31%, achieving its set target. Moreover, 93% of water used in production was recycled from treated water.

The Company also applies the 3Rs principle in waste management by maximizing resource efficiency, promoting reuse and recycling, and implementing waste management initiatives aligned with the Circular Economy concept.

### **Social dimension**

- 1) The Company emphasizes the importance of respecting human rights, labor rights, and non-discrimination in accordance with the United Nations Guiding Principles on Business and Human Rights (UNGPs) and the standards of the International Labour Organization (ILO). In 2024, the Phitsanulok branch was certified for compliance with all 11 ILO forced labor indicators.
- 2) The Company is committed to employee welfare, including occupational health and safety. It has implemented ISO 45001 standards across its block rubber factories, targeting 100% coverage.
- 3) The Company supports community and social development through various projects, such as:
  - “Good Quality Latex Creates Happiness” Project
  - “Bun Tuk Yang Tid Rang Srang Roi Yim” Project
  - “S-Brick: Sustainable Brick, Green Brick” Project
  - “Sri Trang Volunteer Program”

### **Governance and economic dimension**

- 1) The Company received a 5-star “Excellent” rating for Corporate Governance for the sixth consecutive year from the Thai Institute of Directors (IOD).
- 2) The Company is a certified member of the Thai Private Sector Collective Action Against Corruption (CAC). It continues to operate transparently and actively encourages business partners to join CAC. In 2024, the Company received the CAC Change Agent Award, recognizing its efforts to expand a transparent and corruption-free business network, and reaffirming its strong commitment to anti-corruption practices.
- 3) In terms of research and innovation, the Company implemented 11 innovation projects in 2024, focusing on the application of digital and AI technologies in natural rubber factories to enhance production efficiency, improve product quality, and support sustainable environmental management.
- 4) Sustainable Supply Chain Management
  - The Company is well-prepared for the EU Deforestation Regulation through the creation of the “Sri Trang Ecosystem,” a transparent and traceable natural rubber procurement system using the “Sri Trang Friends” and “Sri Trang Friends Station” applications, which meet global market requirements.
  - In 2024, the Company generated income of THB 1,683 million for smallholder farmers who sold rubber to the Company via the application.

The Company has received various sustainability-related certifications, rankings, and awards at both international and national levels, including:

- FSC-FM and FSC-CoC Certifications
- Carbon Footprint Organization (CFO) Registration
- T-VER and LESS program participation
- Membership in GPSNR, RubberWay, and the Thailand Carbon Neutral Network as a Climate Action Leading Organization
- Sustainability ratings from institutions such as S&P Global, Eco Vadis (Gold level), and SPOTT
- SET ESG Ratings at the highest level “AAA” in the Agro and Food Industry category for the second consecutive year from the Stock Exchange of Thailand

In addition, the Company has received several sustainability awards, such as, SET Award, Sustainability Disclosure Recognition, CSR-DIW and CSR-DIW Continuous 2024, Outstanding Organization Award for Promoting Employment for Persons with Disabilities 2024, Disease-free, Safety, Healthy Body and Mind Workplace Project 2024 and Climate Action Leading Organization (CALO) 2024.

All these achievements affirm the Company's unwavering commitment to sustainable business operations and its dedication to the interests of all stakeholders.

Ms. Anusra then allowed the Meeting to raise questions and express opinions.

There were no questions and opinions raised by shareholders. Ms. Anusra then informed the Meeting that, as this agenda item is for acknowledgment only, no voting is required.

### **3. To consider and approve the audited financial statements of the Company for the year ended 31 December 2024**

Ms. Anusra assigned Miss Pimpetch Sapkhonthawee, Investor Relations of the Company, to report on the details of this agenda item for consideration of the Meeting.

Miss Pimpetch informed the shareholders that in compliance with the Public Companies Limited Act and the Articles of Association of the Company, the Board of Directors shall prepare a balance sheet and profit and loss statements as of the end of the fiscal year and submit such a statement of financial position and statements of comprehensive income to the Annual General Meeting of Shareholders for consideration and approval.

The Board of Directors considers it appropriate to propose the Meeting to consider and approve the Company's financial statements for the year ended December 31, 2024, together with the auditor's report, which have been audited and certified by EY Office Limited, the Company's appointed auditor which have been reviewed and endorsed by the Board of Directors and are deemed to be in accordance with generally accepted accounting principles and standards.

#### Key Financial Highlights for the Year Ended 31 December 2024

<b>Items</b>	<b>Consolidated Financial Statements</b>	<b>Separate Financial Statements</b>
Revenue from sales of goods and services (million Baht)	114,374	71,264
Gross profit (million Baht)	10,821	4,698
Net profit attributed to equities holders of the Company (million Baht)	1,670	1,146
Earnings per share (Baht per share)	1.09	0.75
Total assets (million Baht)	131,208	66,143
Total liabilities (million Baht)	61,513	40,073
Equity (million Baht)	69,695	26,070

Shareholders can review the full details of the financial statements in the 56-1 One Report, Part 3: Financial Statements.

Ms. Anusra then allowed the Meeting to raise questions and express opinions.

There were no questions and opinions raised by shareholders, Ms. Anusra then requested the Meeting to consider and approve the audited financial statements of the Company for the year ended 31 December 2024 as proposed.

After due consideration, the Meeting approved the audited financial statements of the Company for the year ended 31 December 2024 with the majority votes of the shareholders attending the Meeting and casting their votes, as follows:

Approved	907,852,951	votes,	equivalent to	99.9991	per cent
Disapproved	8,000	votes,	equivalent to	0.0008	per cent
Abstained	673,400	votes,	equivalent to	-	per cent

#### 4. To consider and approve the dividend payment of the Company for the year 2024

Ms. Anusra assigned Mr. Patrawut Panitkul, Director and Chief Financial Officer (CFO), to inform the details of this agenda item to the Meeting.

Mr. Patrawut informed the Meeting that according to the Public Companies Limited Act and the Articles of Association of the Company, the Company shall allocate the annual net profit as legal reserve in an amount of not less than 5% of the annual net profit, less the sum of accumulated loss brought forward (if any), until the legal reserve amounts to not less than 10% of the registered capital. Moreover, no dividend shall be paid out of funds other than profit. Since the Company has already allocated the net profit as legal reserve in the amount as required by law, the Company is not required to allocate such net profit as legal reserve this year.

Currently, the Company's policy is to pay a dividend of approximately 30% of our net profit for each financial year but not in excess of our retained earnings, taking into account the Company's financial position, results of operations and cash flow, the ability of the subsidiaries, associates and joint venture entity to make dividend payment to the Company, our Company's expected working capital requirements to support the Company's future growth, and general economic conditions and such other external factors that the Company believes to have an impact on the business operations of the Company.

From the performance results of the Company for the year 2024, it is appropriate to pay dividends to the shareholders of Baht 1.00 per share, totaling Baht 1,536 million which paid from net profit of year 2024 and retain earnings under non-BOI after deduction of net loss carried forward for five years up to the present accounting period, whereby individual shareholders shall not be entitled to a tax credit.

##### Information of dividend payment for the years 2022 – 2024

	2024	2023	2022
Net profit (loss) according to the consolidated financial statements (million Baht)	1,670.38	(434.37)	4,795
Earnings (loss) per share according to the consolidated financial statements (Baht)	1.09	(0.28)	3.12
Dividend per share (Baht)	1.00*	1.00	2.00
<i>The interim dividend (Baht/share)</i>	-	-	1.00
<i>Year-End dividend (Baht/share)</i>	1.00	1.00	1.00
Number of shares (shares)	1,535,999,998	1,535,999,998	1,535,999,998
Total dividend payment (million Baht)	1,536	1,536	3,072.00
Payout ratio (%)	91.96	N/A	64.1

\* Propose for approval

If the dividend payment has been approved by the 2025 Annual General Meeting of Shareholders, the Board of Directors has fixed 21 April 2025 as the record date for determining the shareholders entitled to receive a dividend.

Shareholders who hold shares in the Company through direct securities accounts with the Central Depository (Pte) Limited (“CDP”) (“Depositors”) or persons with shares standing to the credit of their securities accounts with the Depository Agents at 5.00 p.m. (Singapore time) on 21 April 2025 will be entitled to receive the dividend for the year 2024.

The annual dividend for the year 2024 is scheduled to be paid on 8 May 2025.

Ms. Anusra then allowed the Meeting to raise questions and express opinions.

There were no questions and opinions raised by shareholders, Ms. Anusra then requested the Meeting to approve the dividend payment of the Company for the year 2024 as proposed.

After due consideration, the Meeting approved the dividend payment of the Company for the year 2024 with the majority votes of the shareholders attending the Meeting and casting their votes, as follows:

Approved	908,526,351	votes,	equivalent to	99.9991	per cent
Disapproved	8,000	votes,	equivalent to	0.0008	per cent
Abstained	0	votes,	equivalent to	-	per cent

**5. To consider and approve the election of directors to replace the directors who retire by rotation**

Ms. Anusra informed the Meeting that according to the Public Limited Companies Act and the Articles of Association of the Company, one-third of the directors of the Company shall vacate office at every Annual General Meeting of Shareholders or, if the number of directors is not a multiple of three, then the number nearest to one-third, shall retire from office. The Company has a total of 12 directors, so this year, the four directors who shall vacate office are:

1. Mr. Thanatip Upatising Director / Independent Director
2. Ms. Nongram Laohaareedilok Director / Independent Director
3. Mr. Chaiyos Sincharoenkul Director
4. Mr. Kitichai Sincharoenkul Director

The said directors vacating office may be re-elected. However, the Company does not have a policy to allow shareholders to nominate persons to be considered for election as the Company's directors.

The Nomination Committee has carefully considered and screened according to the Company's procedure and found that the persons nominated qualified in accordance with relevant regulations and suitable for the business of the Company. All four persons have knowledge, capabilities, experience, and expertise that are useful to the Company's business as well as have moral ethics and qualifications and do not have prohibited characteristics according to the Public Company Limited Act B.E. 2535 (as amended) and the Securities and Exchange Act B.E. 2535 (as amended) as well as related announcements. Including those holding the position of independent directors are able to express his opinions independently and is qualified according to the Company's definition of independent director, which is in accordance with the announcement of the Capital Market Supervisory Board. Therefore, it was deemed appropriate to propose to the Board of Directors to propose to the Annual General Meeting of Shareholders to consider re-electing these four persons to be the directors of the Company for another term.

In this regard, the profiles of the nominated directors of the Company to replace the directors who retire by rotation are shown in Enclosure 3 and the qualification of independent directors, which are more stringent than the definitions as specified in the notification of the Capital Market Supervisory Board and the Stock Exchange of Thailand.

The nominated persons have passed the screened process and careful consideration by the Board of Directors according to the recommendation of the Nomination Committee of the Company that such persons have knowledge, ability and experience that are useful to the Company's business and its shareholders. Such persons have full qualifications and do not have prohibited characteristics as specified by law. For the independent director, the Board of Director has opinion that the person who nominated as an independent director can express his opinions independently and have qualifications in accordance with the laws related to the requirements relating to independent director. Therefore, it was deemed appropriate to propose to the shareholders meeting to elect all four persons as follows:

1. Mr. Thanatip Upatising Director / Independent Director
2. Ms. Nongram Laohaareedilok Director / Independent Director
3. Mr. Chaiyos Sincharoenkul Director
4. Mr. Kitichai Sincharoenkul Director

Ms. Anusra then allowed the Meeting to raise questions and express opinions.

Since there were no questions and opinions raised by shareholders, Ms. Anusra assigned Mrs. Romtham to request the Meeting to consider and approve the election of directors to replace the directors who retire by rotation by using the method of election on an individual basis.

1. Mr. Thanatip Upatising

After due consideration, the Meeting resolved to approve the re-election of Mr. Thanatip Upatising to serve as director and independent director of the Company for another term with the majority votes of the shareholders attending the Meeting and casting their votes as follows:

Approved	908,526,351	votes,	equivalent to	99.9991	per cent
Disapproved	8,000	votes,	equivalent to	0.0008	per cent
Abstained	0	votes,	equivalent to	-	per cent

2. Ms. Nongram Laohaareedilok

After due consideration, the Meeting resolved to approve the re-election of Ms. Nongram Laohaareedilok to serve as director and independent director of the Company for another term with the majority votes of the shareholders attending the Meeting and casting their votes as follows:

Approved	908,526,351	votes,	equivalent to	99.9991	per cent
Disapproved	8,000	votes,	equivalent to	0.0008	per cent
Abstained	0	votes,	equivalent to	-	per cent

3. Ms. Chaiyos Sincharoenkul

After due consideration, the Meeting resolved to approve the re-election of Mr. Chaiyos Sincharoenkul to serve as director of the Company for another term with the majority votes of the shareholders attending the Meeting and casting their votes as follows:

Approved	906,952,957	votes,	equivalent to	99.8259	per cent
Disapproved	1,581,194	votes,	equivalent to	0.1740	per cent
Abstained	200	votes,	equivalent to	-	per cent

4. Mr. Kitichai Sincharoenkul

After due consideration, the Meeting resolved to approve the re-election of Mr. Kitichai Sincharoenkul to serve as director of the Company for another term with the majority votes of the shareholders attending the Meeting and casting their votes as follows:

Approved	861,824,935	votes,	equivalent to	94.8588	per cent
Disapproved	46,709,416	votes,	equivalent to	5.1411	per cent
Abstained	0	votes,	equivalent to	-	per cent

**6. To consider and approve the determination of remuneration of directors for the year 2025**

Ms. Anusra informed the Meeting that according to the Public Limited Companies Act and the Articles of Association of the Company, a director shall have the right to receive remuneration from the Company in the form of rewards, meeting allowances, gratuity, bonus or other benefits in accordance with the approval of the shareholders meeting.

The Remuneration Committee has determined the directors' remuneration in line with the number of directors by taking into the responsibilities and duties of each director. The remuneration is at an appropriate level compared to factors such as business and performance, market trends and the references from the same industry.

According to the prudent consideration of the Remuneration Committee, it was deemed appropriate for the shareholders' meeting to approve the remuneration for the Board of Directors for the year 2025 in the amount not exceeding Baht 14,850,000 (Fourteen Million and Eight Hundred and Fifty Thousand Baht) which is an increase from the previous year by Baht 950,000 (Nine Hundred and Fifty Thousand Baht). Such compensation would be at a reasonable level in comparison with other similar industries, operation's results and increasing work responsibilities.

The meeting allowance is paid only for the Board of Directors and the Audit Committee, The other sub-committee members will not receive any remuneration.

## Remuneration of Board of Directors

- Chairman of the Board Baht 110,000 / person/ month
- Directors Baht 86,000 / person/ month

## Remuneration of Audit Committee

- Chairman of the Audit Committee Baht 110,000 / person/ month
- Audit Committee member Baht 96,000 / person/ month

The Company will pay the remuneration twice a year in June and December.

## Meeting Allowance (only pay to those who attend the meeting)

- Chairman of the Board / Chairman of Audit Committee Baht 18,000 / person/ time
- Directors / Audit Committee member Baht 12,000 / person/ time

## Other Benefits / Non-monetary remuneration **None**

Comparison of the remuneration paid to directors for the years 2024-2025

	Remuneration per month (Baht)		Meeting Allowance per time (Baht)	
	Year 2025	Year 2024	Year 2025	Year 2024
Chairman of the Board	110,000	100,000	18,000	10,000
Directors	86,000	78,000	12,000	7,000
Chairman of the Audit Committee	110,000	100,000	18,000	10,000
Audit Committee member	96,000	88,000	12,000	7,000

In 2024, the Company paid remuneration to directors in the total amount of Baht 12,815,000.

Ms. Anusra then allowed the Meeting to raise questions and express opinions.

Since there were no questions and opinions raised by shareholders, Ms. Anusra then requested the Meeting to consider and approve the determination of remuneration of directors for the year 2025 as proposed.

After due consideration, the Meeting resolved to approve the determination of remuneration of directors for the year 2025 as per the details proposed in all respects, with a vote of not less than two-thirds of the total number of votes of shareholders present at the meeting as follows;

Approved	904,573,051	votes,	equivalent to	99.5639	per cent
Disapproved	3,961,300	votes,	equivalent to	0.4360	per cent
Abstained	0	votes,	equivalent to	0.0000	per cent

## 7. To consider and approve the appointment of the auditor and determination of auditing fee for the year 2025

Ms. Anusra informed the Meeting that according to the Public Limited Companies Act, the annual general meeting of shareholders shall appoint an auditor and determine the auditing fee of the Company every year.

The Audit Committee considered the performance of the auditor of EY Office Limited for the previous year, its qualifications and its opinion, which is of benefit to the Company, together with the fact that there is no relationship or interests with the Company/ subsidiaries/ executives/ major shareholders or related parties of such persons, resulting in an independent performance, as well as its being an international audit firm, with a reasonable audit fee. It is deemed appropriate that the shareholders meeting approve the appointment of the auditors from EY Office Limited to be the auditors of the Company for the year 2025 with the names listed as follows:

Name of Auditor	Certified Public Accountant (Thailand) No.	Year for Auditing the Company in the past 7 years
1. Ms. Krongkaew Limkittikun	5874	2
2. Mr. Nuttawut Santiphet	5730	-
3. Ms. Sutthirak Fakon	7712	-

Either of these auditors can conduct the audit and express an opinion on the financial statements of the Company. In the event that neither of these auditors is available, EY Office Limited can delegate another one of its Certified Public Accountants to conduct the audit. The auditing fee for the year 2025 as follows:

The auditing fees	Year 2025 (proposed year) (Baht)	Year 2024 (Baht)
The audit fees for the consolidated financial statements and the Company's quarterly audit fees	6,390,000	6,260,000

The above auditing fee excludes non-audit fee which is actually reimbursed.

In addition, shareholders should acknowledge that EY Office Company Limited has been selected as the auditor of 10 other subsidiaries for the year 2025 as well with the quarterly audit fees amount of approximately Baht 5,920,000.

In addition, the Company uses the audit services for the foreign subsidiaries from the same audit firm and other audit firms. The determination to appoint the auditor of each foreign subsidiary shall primarily consider from quality of its services and auditing fee rate. For the subsidiaries located in foreign countries that use the audit services from other audit firms, the Board of Directors will enable them to submit the financial statements within the prescribed period.

Ms. Anusra then allowed the Meeting to raise questions and express opinions.

Mr. Phuwanai Bangkao, a shareholder, inquired whether the Company still engages EY Office Limited as its auditor, or whether the audit schedule changes annually, and the selection of auditors is based on SEC criteria, a bidding process or the auditors' qualifications.

Mr. Patrawut Panitkul, Chief Financial Officer (CFO), clarified that the Company selects auditors annually, primarily considering the proposed audit fee. Additionally, the Company conducts a bidding process every 5 years to select auditors. Regarding qualifications, the selection is made in accordance with the criteria established by the Stock Exchange of Thailand and the Securities and Exchange Commission (SEC).

There were no further questions and opinions raised by shareholders, Ms. Anusra then requested the Meeting to approve the appointment of the auditor and determination of the auditing fee for the year 2025 as proposed.

After due consideration, the Meeting resolved to approve the appointment of the auditor and determination of auditing fee for the year 2025 as per the details proposed in all respects, with the majority vote of the shareholders attending the meeting and casting their votes as follows;

Approved	908,526,351	votes,	equivalent to	99.9991	per cent
Disapproved	8,000	votes,	equivalent to	0.0008	per cent
Abstained	0	votes,	equivalent to	-	per cent

**8. To consider and approve the Amendment of the Company’s Objectives and Clause 3 of the Company’s Memorandum of Association.**

Ms. Anusra assigned Mrs. Romtham to explain the details to the Meeting.

Mrs. Romtham explained that given that the Company plans to establish a training center for internal Group use, with service fees and/or offerings to third parties, it is necessary to add Clause 41 to the Company’s Objectives to align with this initiative. Furthermore, to support business expansion, particularly in leasing advertising space on applications and selling goods and services on digital platforms, it is deemed appropriate to add 3 additional Clauses 42, 43, and 44 to the Company’s Objectives. In total, the Company will require 4 additional Clauses, totaling 44, as detailed below.

Clause 41: Engaging in the hotels business, restaurants, food shop, exhibition centers, bars, nightclubs, resorts, flower gardens, coffee shops, beverage shops, cinemas, theaters, bowling alleys, sports fields, swimming pools, fitness centers, and banquet, training center, meeting, and seminar services, health service centers, relaxation services, and various massage therapies, such as Thai traditional massage.

Clause 42: Engaging in businesses of the sale and leasing of advertising space on applications, websites, and social media. Engaging in business of advertising, advertisement designs, promotional activities, surveys and marketing services, both on-site and through digital platforms.

Clause 43: Engaging in business of selling goods and services related to the Company’s objectives and other goods and services related to the Company’s business via applications, websites, and social media.

Clause 44: Engaging in business of services for buying, selling, and exchanging goods and services using digital platforms.

To be consistent with the amendment to the Company’s Objectives which will increase from 40 to 44 clauses, Clause 3 of the Memorandum of Association would also be amended as shown below,

<u>Present version</u>	“Clause 3. Objectives of the Company shall comprise <u>40</u> clauses as described in Bor Mor Jor 002 per attached”
<u>Amended version</u>	“Clause 3. Objectives of the Company shall comprise <u>44</u> clauses as described in Bor Mor Jor 002 per attached”

In this regard, to make amendments of the Company’s Objectives and Clause 3 of the Company’s Memorandum of Association was convenient and flexible, it is appropriate to approve the authorization to the authorized Directors or person assigned by authorized Directors, to manage various necessary operations to complete the registration, amendment/addition of the Company’s Objectives and the Company’s Memorandum of Association as approved until completion. Including having the power to amend and add the wording in Company’s Objectives and the Company’s Memorandum of Association in revised version as necessary in case the Registrar has an order to amend the wording in such document to comply with the Registrar’s order and to ensure the registration process is completed.

Ms. Anusra then allowed the Meeting to raise questions and express opinions.

There were no questions and opinions raised by shareholders, Ms. Anusra then requested the Meeting to approve the Amendment of the Company’s Objectives and Clause 3 of the Company’s Memorandum of Association as proposed.

After due consideration, the Meeting resolved to approve the Amendment of the Company’s Objectives and Clause 3 of the Company’s Memorandum of Association as per the details proposed in all respects, with a vote of not less than three-fourth of the total number of votes of shareholders present at the meeting and having the right to vote as follows;

Approved	906,088,051	votes,	equivalent to	99.7307	per cent
Disapproved	2,446,300	votes,	equivalent to	0.2692	per cent
Abstained	0	votes,	equivalent to	0.0000	per cent

## 9. Other Matters

Since this agenda is an agenda to consider other matters, the Company has no additional matters to propose beyond those specified in the meeting invitation letter.

Then, Ms. Anusra then allowed the Meeting to make suggestions, raise questions or express opinions, including answering the questions which shareholders submitted through the system.

There were no questions from shareholders. Ms. Anusra then asked Mr. Viyavood Sincharoenkul, Chairman of the Meeting, to adjourned the Meeting.

The Chairman thanked you shareholders and then adjourned the Meeting.

The Meeting was adjourned at 4.32 p.m.

- - signature - -  
\_\_\_\_\_  
(Mr. Viyavood Sincharoenkul)  
Chairman of the Meeting

**QR Code to download the Annual Registration Statement / Annual Report 2025 (Form 56-1 One Report) together with the financial statements of the Company for the year ended 31 December 2025**



**Instruction for downloading**

For shareholders who are currently using iOS (iPhone or iPad) and shareholders who are currently using Android OS can choose to proceed one of the methods

Method 1

1. Open the application "camera"
2. Scan the QR Code as shown above
3. Once scanned complete, shareholders can press to open the download website.

Method 2

1. Open the application "Line"
2. From the menu, click on "Add Friend" and then select "QR Code"
3. Scan the QR Code as shown above
4. Once scanned complete, shareholders can press to open the download website.

**Profiles of the nominated directors of the Company to replace the directors who retire by rotation and qualification of the independent director**

**Agenda Item 5** To consider and approve the election of directors to replace the directors who retire by rotation

**The profiles of the nominated directors are as follows: (As of 10 March 2026)**

**1. Mr. Patrawut Panitkul**

	<p><b>Proposed to be appointed as a director</b></p> <p>age 58 years old</p> <p>Current positions Director / Executive Director / Member of the Risk Management Committee / Chief Financial Officer (CFO)</p> <p>Date of first appointment 29 April 2014</p> <p>Number of years as Director in the Company 11 years 11 months</p> <p>Relationship with management None</p>
<p>Address</p>	<p>17<sup>th</sup> Floor, Park Ventures Ecoplex Unit 1701, 1707-1712 No. 57 Wireless Road, Lumpini, Pathumwan, Bangkok 10330</p>
<p>Education</p>	<p>Bachelor of Business Administration in Accounting Prince of Songkhla University</p>
<p>Possession of STA shares</p>	<p>None</p>
<p>Director training programs</p>	<p><u>Thai Institute of Directors Association</u></p> <ul style="list-style-type: none"> <li>• Director Certification Program Class 195/2014 (DCP195/2014)</li> <li>• Successful Formulation &amp; Execution of Strategy class SFE 24/2015</li> </ul> <p><u>Thai Listed Companies Association (TLCA)</u></p> <ul style="list-style-type: none"> <li>• TLCA CFO Professional Development Program (TLCA CFO CPD) 2019 Subject “Automation &amp; RPA (Robot Process Automation) for Accounting.</li> <li>• TLCA CFO CPD No. 2/2023 Subject Risk Management for CFOs</li> <li>• TLCA CFO CPD No. 6/2023 Subject What is the future of the CFO role?</li> </ul> <p><u>Thailand federation of accounting professions (TFAC)</u></p> <ul style="list-style-type: none"> <li>• course “Information System Design for Decision”</li> <li>• course “Corporate Finance” class 2/65</li> </ul> <p><u>Dharmniti Seminar and Training Co., Ltd.</u></p> <ul style="list-style-type: none"> <li>• Course “Tax Management Techniques for Accounting Managers and Tax Privileges”</li> <li>• Course “Transfer Pricing: Accounting Impact and Requirements for Accountants”</li> <li>• Foreign Exchange Risk Analysis and Management</li> <li>• Lean Accounting</li> </ul> <p><u>Other</u></p> <ul style="list-style-type: none"> <li>• DIGITAL TRANSFORMATION (DX): The Path to Organizational Excellence</li> <li>• Maximizing Shareholder Value 2025</li> </ul>

	<ul style="list-style-type: none"> <li>• Empowering Senior Leaders to Drive AI Transformation and Social Impact</li> <li>• Building Scalable AI Solutions with Robust Data Governance and Leadership for Change</li> <li>• Strategic AI Leadership, Visionary Roadmap, and Leading Change for Sri Trang's Future</li> <li>• Strategic Transformation 2025: Finance, Technology &amp; Sustainability for Future Business</li> <li>• Lead with Insight: Power BI for Forward-Thinking Leaders</li> <li>• Strategic Management and Reporting for Organizational Goals</li> <li>• Corporate Governance</li> </ul>
Current positions	<ul style="list-style-type: none"> <li>• Director, Sri Trang Agro-Industry Plc.</li> <li>• Executive Director, Sri Trang Agro-Industry Plc.</li> <li>• Member of the Risk Management Committee, Sri Trang Agro-Industry Plc.</li> <li>• Chief Financial Officer (CFO), Sri Trang Agro-Industry Plc.</li> <li>• Director, Rubberland Products Co., Ltd.</li> <li>• Director, Nam Hua Rubber Co., Ltd.</li> <li>• Director, Anvar Parawood Co., Ltd.</li> <li>• Director, Startex Rubber Co., Ltd</li> <li>• Director, Starlight Express Transport Co., Ltd</li> <li>• Director, Sri Trang IBC Co., Ltd.</li> <li>• Director, PT Sri Trang Lingga Indonesia</li> <li>• Director, SRI TRANG AFRICA SA.</li> </ul>
Expertise	<p>Business Administration and Management  Accounting, Finance, and Economics  Social and Environmental Responsibility  Good Corporate Governance  Risk and Opportunity Management  Agricultural Business</p>
Experience	<p><u>Positions in Listed Companies</u></p> <ul style="list-style-type: none"> <li>• 2001 – 2009 Accounting Manager of Sri Trang Agro-Industry Public Company Limited.</li> </ul> <p><u>Positions in Non-Listed Companies</u></p> <ul style="list-style-type: none"> <li>• 2017 Director, Sri Trang Gloves (Thailand) Co., Ltd.</li> <li>• 2015 – 2021 Director of Sadao P.S. Rubber Co., Ltd.</li> <li>• 1992 – 2000 Accounting Manager of Siam Sempermed Corp., Ltd.</li> </ul>
Director / Management in other listed companies	None
Director / Management in other non-listed companies <ul style="list-style-type: none"> <li>• Director, Rubberland Products Co., Ltd.</li> <li>• Director, Nam Hua Rubber Co., Ltd.</li> <li>• Director, Anvar Parawood Co., Ltd.</li> <li>• Director, Startex Rubber Co., Ltd</li> <li>• Director, Starlight Express Transport Co., Ltd</li> <li>• Director, Sri Trang IBC Co., Ltd.</li> </ul>	6 companies
Director / Management in other non-listed companies outside the country <ul style="list-style-type: none"> <li>• Director, PT Sri Trang Lingga Indonesia</li> <li>• Director, SRI TRANG AFRICA SA.</li> </ul>	2 companies
Director / Management in other companies which may have conflict of interest or in business competition with the Company.	None

Meeting attendance in 2025	<ul style="list-style-type: none"> <li>• Board of Directors Meeting 7/7 times</li> <li>• Board of Executive Director Meeting 5/5 times</li> <li>• Board of Risk Management Committee Meeting 2/2 times</li> <li>• Shareholders Meeting 1/1 time</li> </ul>
Illegal record in the past 10 years	None
Maintain director qualifications under the relevant laws and not have prohibited characteristics under the Notifications of the Capital Market Supervisory Board	Yes
Criteria for the Selection of Directors	The Board of Directors, having considered the recommendation of the Nomination Committee, is of the view that Mr. Patrawut Panitkul possesses all the qualifications required by law, as well as the knowledge, skills, and experience that will effectively support the company's business operations. In addition, he demonstrates strong integrity and ethical standards. Therefore, it is proposed that the shareholders consider electing him as a director of the Company.

*Note: Mr. Patrawut Panitkul does not have any prohibited characteristics as specified by the Public Limited Company Act and the Securities and Exchange Act.*

## 2. Mr. Vitchaphol Sincharoenkul

	<p><b>Proposed to be appointed as a director /</b></p> <p>Age 40 years old</p> <p>Current positions Director/ Executive Director / Member of Sustainable Development Committee</p> <p>Date of first appointment 28 February 2020</p> <p>Number of years as Director in the Company 6 years 1 month</p> <p>Relationship with management</p> <ul style="list-style-type: none"> <li>- Son of Mr. Viyavood Sincharoenkul</li> <li>- Younger brother of Mr. Veerasith Sinchareonkul</li> <li>- Nephew of Mr. Kitichai Sincharoenkul and Mr. Lee Paul Sumade</li> </ul>
<p>Address</p>	<p>17<sup>th</sup> Floor, Park Ventures Ecoplex Unit 1701, 1707-1712 No. 57 Wireless Road, Lumpini, Pathumwan, Bangkok 10330</p>
<p>Education</p>	<p>Bachelor of Business Administration (International Business Management), Assumption University</p>
<p>Possession of STA shares</p>	<p>36,000,000 shares representing 2.34%</p>
<p>Director training programs</p>	<p><u>Thai Institute of Directors Association</u></p> <ul style="list-style-type: none"> <li>• DAP 172/2020</li> <li>• Hot Issue for Directors: Enhancing Governance, Standards, and Financial Insights 4/2024 (Online)</li> <li>• Online Director’s Briefing 4/2025: Risks Mitigation: What Directors Need to Know Before Risks Become a Turning Point for the Organization</li> </ul> <p><u>Other Courses</u></p> <ul style="list-style-type: none"> <li>• GPF-Bloomberg Sustainable Investing Forum</li> <li>• A Decarbonization Roadmap: The pathway for greenhouse gas reduction for future-oriented business strategies according to standards GHG</li> <li>• The 7 Habits of Highly Effective People</li> <li>• Empowering Senior Leaders to Drive AI Transformation and Social Impact</li> <li>• Building Scalable AI Solutions with Robust Data Governance and Leadership for Change</li> <li>• Strategic AI Leadership, Visionary Roadmap, and Leading Change for Sri Trang’s Future</li> <li>• Strategic Transformation 2025: Finance, Technology &amp; Sustainability for future Business</li> <li>• Lead with Insight: Power BI for Forward-Thinking Leaders</li> <li>• Strategic management and performance reporting to achieve organizational objectives</li> <li>• Corporate governance</li> </ul>
<p>Current positions</p>	<ul style="list-style-type: none"> <li>• Director, Sri Trang Agro-Industry Plc.</li> <li>• Executive Director, Sri Trang Agro-Industry Plc.</li> <li>• Member of Sustainable Development Committee</li> <li>• Director, Nam Hua Rubber Co., Ltd.</li> <li>• Director, Sri Trang AFRICA SA</li> <li>• Director, Sri Trang USA Inc.</li> <li>• Director, Thai Rubber Joint Venture Limited</li> <li>• Deputy Secretary-General of the Thai Rubber Association</li> </ul>

Expertise	Business and Management Accounting, Finance, and Economics Business and Marketing Climate Change Management Agricultural Business
Experience	<u>Positions in Listed Companies</u> <ul style="list-style-type: none"> <li>• 2019 – 2020 Marketing Manager, Sri Trang Agro-Industry Plc.</li> <li>• 2017 – 2018 Assistant Manager - Business Development and Investor Relations, Sri Trang Agro-Industry Plc.</li> <li>• 2016 Marketing Development Division Head, Sri Trang Agro-Industry Plc.</li> </ul> <u>Positions in Non-Listed Companies</u> <ul style="list-style-type: none"> <li>• 2021 Director, Sri Trang Gloves Global Pte. Ltd.</li> </ul>
Director / Management in other listed companies	None
Director / Management in other non-listed companies <ul style="list-style-type: none"> <li>• Director, Nam Hua Rubber Co., Ltd.</li> <li>• Director, Thai Rubber Joint Venture Limited</li> </ul>	2 companies
Director / Management in other non-listed companies outside the country <ul style="list-style-type: none"> <li>• Director, Sri Trang AFRICA SA</li> <li>• Director, Sri Trang USA Inc.</li> </ul>	2 companies
Director / Management in other companies which may have conflict of interest or in business competition with the Company.	None
Meeting attendance in 2025	<ul style="list-style-type: none"> <li>• Board of Directors Meeting 7/7 times</li> <li>• Board of Executive Director Meeting 5/5 times</li> <li>• Board of the Sustainability Development Committee Meeting 4/4 times</li> <li>• Shareholders Meeting 1/1 time</li> </ul>
Illegal record in the past 10 years	None
Maintain director qualifications under the relevant laws and not have prohibited characteristics under the Notifications of the Capital Market Supervisory Board	Yes
Criteria for the Selection of Directors	The Board of Directors, having considered the recommendation of the Nomination Committee, is of the view that Mr. Vitthaphol Sincharoenkul possesses all the qualifications required by law, as well as the knowledge, skills, and experience that will effectively support the company's business operations. In addition, he demonstrates strong integrity and ethical standards. Therefore, it is proposed that the shareholders consider electing him as a director of the Company.

*Note: Mr. Vitthaphol Sincharoenkul does not have any prohibited characteristics as specified by the Public Limited Company Act and the Securities and Exchange Act.*

### 3. Gen Thanasorn Pongarna

	<p><b>Proposed to be appointed as a Director / Independent Director</b></p> <p>Age 70 years old</p> <p>Current position in Company Independent Director, Member of Audit Committee, Chairman of Nomination Committee, Member of Remuneration Committee</p> <p>Date of first appointment 8 July 2019</p> <p>Number of years as Director in the Company 6 years 9 months</p> <p>Relationship with management None</p>
<p>Address</p>	<p>17<sup>th</sup> Floor, Park Ventures Ecoplex Unit 1701, 1707-1712 No. 57 Wireless Road, Lumpini, Pathumwan, Bangkok 10330</p>
<p>Education</p>	<ul style="list-style-type: none"> <li>• Degree from National Defence College of Thailand Year 2013</li> <li>• Chief of Staff, Command and General Staff College</li> <li>• Master's Degree, Political and Administrative Science, NIDA</li> <li>• Bachelor's Degree, Mechanical Engineering, Chulachomkiao Royal Military Academy</li> </ul>
<p>Possession of STA shares</p>	<p>None</p>
<p>Director training program</p>	<p><u>Thai Institute of Directors Association</u></p> <ul style="list-style-type: none"> <li>• DAP 140/2017</li> <li>• Online Director's Briefing 4/2025: Risks Mitigation: What Directors Need to Know Before Risks Become a Turning Point for the Organization</li> <li>• Hot Issue for Directors: The Evolving Role of Audit Committee in Fostering Trust and Transparency 4/2025</li> </ul> <p><u>Other Course</u></p> <ul style="list-style-type: none"> <li>• Enhance sustainability disclosure in accordance with the International Sustainability Standards Board (ISSB Standards), in collaboration with the Securities and Exchange Commission (SEC) and the Asian Development Bank (ADB)</li> <li>• Corporate governance</li> </ul>
<p>Current positions</p>	<ul style="list-style-type: none"> <li>• Member of Audit Committee, Sri Trang Agro-Industry Plc.</li> <li>• Chairman of Nomination Committee, Sri Trang Agro-Industry Plc.</li> <li>• Member of Remuneration Committee, Sri Trang Agro-Industry Plc.</li> <li>• Independent Director, Sri Trang Agro-Industry Plc.</li> <li>• Risk Management and Investment Committee, Well Management Corporation Public Company Limited</li> </ul>
<p>Expertise</p>	<p>Communication and Public Relations  Corporate Social Responsibility and Environmental Stewardship  Good Corporate Governance  Risk and Opportunity Management  Climate Change Management  Agricultural Business</p>
<p>Experience</p>	<p><u>Positions in Listed Companies</u></p> <ul style="list-style-type: none"> <li>• 2020 – 2024 Chairman of the Nomination and Remuneration Committee, the Corporate Governance Committee and the Risk Management Committee, Star Sitthi Solution Public Company Limited.</li> </ul>

	<b>Positions in Non-Listed Companies</b> <ul style="list-style-type: none"> <li>• 2016 – 2017 Special Advisor, The Royal Thai Armed Forces Headquarters</li> <li>• 2015 – 2016 Deputy, Armed Forces Development Command, the Royal Thai Armed Forces Headquarters</li> <li>• 2014 – 2015 Special Professional, The Royal Thai Armed Forces Headquarters</li> </ul>
<b>Positions in Other Listed Companies</b> <ul style="list-style-type: none"> <li>• Director, Well Management Corporation Public Company Limited</li> </ul>	1 Company
Positions in Non-Listed Companies	None
Director / Management in other non-listed companies outside the country	None
Director / Management in other companies which may have conflict of interest or in business competition with the Company.	None
Meeting attendance in 2025	<ul style="list-style-type: none"> <li>• Board of Directors Meeting 7/7 times</li> <li>• Board of Audit Committee 8/8 times</li> <li>• Board of Nomination Committee 2/2 times</li> <li>• Board of Remuneration Committee 2/2 times</li> <li>• Shareholders Meeting 1/1 time</li> </ul>
Illegal record in the past 10 years	None
Maintain director qualifications under the relevant laws and not have prohibited characteristics under the Notifications of the Capital Market Supervisory Board	Yes
Criteria for the Selection of Directors	The Board of Directors, having considered the recommendation of the Nomination Committee, is of the view that Gen. Thanasorn Pongarna possesses all the qualifications required by law, as well as the knowledge, skills, and experience that will effectively support the company's business operations. In addition, he demonstrates strong integrity and ethical standards. Therefore, it is proposed that the shareholders consider electing him as a director of the Company.

**Additional qualifications for nominated independent directors (Criteria according to the announcement of the Capital Market Supervisory Board No. TorChor. 39/2016)**

Interests in the Company, parent company, subsidiaries, associate companies, or any legal entities that may have the conflicts of interest at present or in the past 2 years:

1. Director who participates in the Company's management, employee, worker, or advisor who receives a regular salary or fee	No
2. Professional service provider (e.g. auditor, legal advisor)	No
3. Having significant business relations that may affect the ability to perform independently	None

*Note: Gen Thanasorn Pongarna does not have any prohibited characteristics as specified by the Public Limited Company Act and the Securities and Exchange Act.*

#### 4. Mr. Viyavood Sincharoenkul

	<p><b>Proposed to be appointed as a director</b></p> <p>age 71 years old</p> <p>Current position in Company Chairman, Chairman of Executive Committee</p> <p>Date of first appointment 27 December 1993</p> <p>Number of years as Director in the Company 32 years 3 months</p> <p>Relationship with management</p> <ul style="list-style-type: none"> <li>• Elder Brother of Mr. Kitichai Sincharoenkul</li> <li>• Younger Brother of Mr. Paul Sumade Lee</li> <li>• Father of Mr. Veerasith Sinchareonkul and Mr. Vitthaphol Sincharoenkul</li> </ul>
<p>Address</p>	<p>17<sup>th</sup> Floor, Park Ventures Ecoplex Unit 1701, 1707-1712 No. 57 Wireless Road, Lumpini, Pathumwan, Bangkok 10330</p>
<p>Education</p>	<ul style="list-style-type: none"> <li>• Ph.D. in Chemistry, Queen Elizabeth's College, University of London</li> <li>• Bachelor's degree in chemistry (First Class), Queen Elizabeth's College University of London</li> </ul>
<p>Possession of STA shares</p>	<p>14,360,449 shares, representing 9.14% (included spouse)</p>
<p>Director training program</p>	<p>None</p> <p><u>Other institutions</u></p> <ul style="list-style-type: none"> <li>• Empowering Senior Leaders to Drive AI Transformation and Social Impact</li> <li>• Building Scalable AI Solutions with Robust Data Governance and Leadership for Change</li> <li>• Strategic AI Leadership, Visionary Roadmap, and Leading Change for Sri Trang's Future</li> <li>• Strategic Transformation 2025: Finance, Technology &amp; Sustainability for future Business</li> <li>• Strategic management and performance reporting to achieve organizational objectives</li> <li>• Corporate Governance</li> </ul>
<p>Current positions</p>	<ul style="list-style-type: none"> <li>• Chairman and Chairman of Executive Committee, Sri Trang Agro-Industry Plc.</li> <li>• Honorary Chairman of Executive Committee and Director, Sri Trang Gloves (Thailand) PLC.</li> <li>• Director, Sri Trang Gloves (Singapore) Pte. Ltd.</li> <li>• Director, Sri Trang Gloves Global Pte. Ltd.</li> <li>• Director, Sri Trang IBC</li> <li>• Director, Shidong Shanghai Medical Equipment</li> <li>• Director, Planet Earth Capital Pte., Ltd.</li> <li>• Director, Shi Dong Shanghai</li> <li>• Chairman and Director, Shi Dong Investments</li> <li>• Executive Director, Sri Trang International</li> <li>• Director, Semperflex Asia</li> <li>• Director, Sri Trang Holdings</li> <li>• Director, Thai Tech Rubber</li> </ul>
<p>Expertise</p>	<p>Business Administration and Management Accounting, Finance, and Economics Occupational Health and Safety Corporate Social Responsibility and Environmental Good Corporate Governance</p>

	Risk and Opportunity Management Business and Marketing Research, Development, and Innovation Agricultural Business
Experience	<p><u>Positions in Listed Companies</u></p> <ul style="list-style-type: none"> <li>• 2019 – 2025 Chairman of the Executive Committee, Sri Trang Gloves (Thailand) PLC.</li> <li>• 1993 – 2021 Managing Director, Sri Trang Agro-Industry Public Company Limited.</li> </ul> <p><u>Positions in Non-Listed Companies</u></p> <ul style="list-style-type: none"> <li>• 2015 – 2018 Director, Sri Trang Ayeyar</li> <li>• 2010 – 2012 Director, Tai Yang Invesment Pte. Ltd.</li> <li>• 2002 – 2020 Director, Pattana Agro Futures</li> <li>• 1999 – 2017 Director, T.R.I Global Co., Ltd.</li> <li>• 1989 – 2019 Director, Sri Trang Gloves (Thailand) Co.,Ltd</li> <li>• 1987 – 1993 Managing Director, Sri Trang Agro-Industry Co., Ltd.</li> <li>• 1985 – 1987 General Manager, Yang Thai Paktai Co., Ltd.</li> </ul>
Positions in Other Listed Companies	1 Company
<ul style="list-style-type: none"> <li>• Honorary Chairman of Executive Committee and Director, Sri Trang Gloves (Thailand) PLC.</li> </ul>	
Positions in Non-Listed Companies	4 Companies
<ul style="list-style-type: none"> <li>• Director, Sri Trang IBC Co., Ltd.</li> <li>• Director, Semperflex Asia</li> <li>• Director, Sri Trang Holdings</li> <li>• Director, Thai Tech Rubber</li> </ul>	
Director / Management in other non-listed companies outside the country	7 Companies
<ul style="list-style-type: none"> <li>• Director, Sri Trang Gloves (Singapore) Pte. Ltd.</li> <li>• Director, Sri Trang Gloves Global Pte. Ltd.</li> <li>• Director, Shidong Shanghai Medical Equipment</li> <li>• Director, Planet Earth Capital Pte., Ltd.</li> <li>• Director, Shi Dong Shanghai</li> <li>• Director, Shi Dong Investments</li> <li>• Director, Sri Trang International</li> </ul>	
Director / Management in other companies which may have conflict of interest	None
Meeting attendance in 2025	<ul style="list-style-type: none"> <li>• Board of Directors Meeting 7/7 times</li> <li>• Board of Executive Director Meeting 5/5 times</li> <li>• Shareholders Meeting 1/1 time</li> </ul>
Illegal record in the past 10 years	None
Maintain director qualifications under the relevant laws and not have prohibited characteristics under the Notifications of the Capital Market Supervisory Board	Yes
Criteria for the Selection of Directors	The Board of Directors, having considered the recommendation of the Nomination Committee, is of the view that Mr. Viyavood Sincharoenkul possesses all the qualifications required by law, as well as the knowledge, skills, and experience that will effectively support the company's business operations. In addition, he demonstrates strong integrity and ethical standards. Therefore, it is proposed that the shareholders consider electing him as a director of the Company.

*Note: Mr. Viyavood Sincharoenkul does not have any prohibited characteristics as specified by the Public Limited Company Act and the Securities and Exchange Act.*

## Qualifications of Independent Directors

1. Holding shares not exceeding one percent of the total number of shares with voting rights of STA, its parent company, subsidiary company, associate company, major shareholder or controlling person of STA, including shares held by related persons of such independent director.
2. Not having any relationship with (a) STA; (b) STA's holding company, subsidiary or fellow subsidiary; (c) any person who has an interest or interests in one or more voting shares in STA and the total votes attached to that share, or those shares, is not less than ten percent of the total votes attached to all the voting shares in STA ("10% Shareholder"); and/or (d) STA's officers, that could interfere or be reasonably perceived to interfere with the exercise of the Director's independent business judgment with a view to the best interests of STA.
3. Not having an immediate family member (which includes spouse, child, adopted child, stepchild and parents) who is or was, in the current or immediate past financial year, a 10% shareholder of, or a partner in (with 10% or more stake), or an executive officer of, or a director of, any organisation to which STA or any of its subsidiaries made, or from which STA or any of its subsidiaries received, significant payments or material services (which include auditing, banking, consulting and legal services), in the current or immediate past financial year.
4. Neither being nor having been directly associated with a ten percent shareholder of STA in the current or immediate past financial year.
5. Neither being nor having been an executive director, employee, staff, advisor who receives salary, or a controlling person of STA, its parent company, subsidiary company, associate company, same-level subsidiary company, major shareholder or controlling person of STA, unless the foregoing status ended not less than three financial years prior to the appointment as an independent director. Such prohibited characteristic shall not include the case where the independent director used to be a government official or advisor of a government unit which is a major shareholder or controlling person of STA.
6. Not being a person related by blood or legal registration as parents, spouse, sibling, and child, including spouse of child of a director, executive, major shareholder, controlling person, or person to be nominated as director, executive or controlling person of STA or its subsidiary company.
7. Not having an immediate family member including spouse, child, adopted child, stepchild, sibling and parents, who is, or has been in any of the past three financial years, employed by the Company or any of its related companies and whose remuneration is determined by the remuneration committee.
8. Neither being a director nor having an immediate family member including spouse, child, adopted child, stepchild, sibling and parent, receiving any remuneration from STA or any of its related corporations for the provision of services, other than remuneration for being a director, for the current or immediate past financial year.
9. Neither having nor having had a business relationship with STA, its parent company, subsidiary company, associate company, major shareholder or controlling person, in the manner which may interfere with his independent judgement, and neither being nor having been a significant shareholder or controlling person of any person having a business relationship with STA, its parent company, subsidiary company, associate company, major shareholder or controlling person, unless the foregoing relationship ended not less than two years prior to the appointment as an independent director .
10. Neither being nor having been an auditor of STA, its parent company, subsidiary company, associate company, major shareholder or controlling person of STA, and not being a significant shareholder, controlling person, or partner of an audit firm which employs auditors of STA, its parent company, subsidiary company, associate company, major shareholder or controlling person of STA, unless the foregoing relationship ended not less than two years prior to the appointment as an independent director .

11. Neither being nor having been a provider of any professional services including those as legal advisor or financial advisor who receives service fees exceeding two million baht per year from STA, its parent company, subsidiary company, associate company, major shareholder or controlling person of STA, and not being a significant shareholder, controlling person or partner of the provider of professional services, unless the foregoing relationship ended not less than two years prior to the appointment as an independent director .
12. Not being a director appointed as representative of directors of STA, major shareholder or shareholder who is related to a major shareholder, or not being a director who is or has been directly associated with a 10% Shareholder, in the current and immediate past financial year. A director will be considered "directly associated" with a 10% Shareholder when the director is accustomed or under obligation, whether formal or informal, to act in accordance with the directions, instructions or wishes of the 10% Shareholder in relation to the corporate affairs of STA.
13. Not undertaking any business in the same nature and in competition to the business of STA or its subsidiary company or not being a significant partner in a partnership or being an executive director, employee, staff, advisor who receives salary or holds shares exceeding one percent of the total number of shares with voting rights of other company which undertakes business in the same nature and in competition to the business of STA or its subsidiary company.
14. Not having any other characteristics which would cause the inability to express independent opinions with regard to STA's business operations.

The qualifications of the Independent Director of STA are more stringent than the definitions as specified in the notification of the Capital Market Supervisory Board and the Stock Exchange of Thailand.

## Profile and Work Experience of Auditors

### 1. Ms. Krongkaew Limkittikul



**Certified Public Accountant (Thailand) No.** 5874

**Age** 53 years

**Highest education** Master of Business Administration  
Assumption University

**Professional Experience** Has experience working as an auditor with EY Office Limited for more than 29 years, has been the auditor of many large companies which covers many types of businesses both listed companies in the Stock Exchange of Thailand and foreign businesses with branches all over the world. She has great expertise in the business of manufacturing, distribution, services, retail, and construction. In addition, she is Certified Public Accountant of The Securities and Exchange Commission, Thailand.

**Relationship or Conflict of Interest with The Company / its subsidiaries / Executives / Major Shareholders or any related persons** - None -

**Illegal Record** - None -

**Shareholding Proportion** - None -

**Number of Years in Auditing for the Company** 3 years (2023 2024 and 2025)

**Contact** EY Office Limited  
1875 One Bangkok Tower 3, Level 34 - 37,  
Rama 4 Road, Lumpini, Pathumwan, Bangkok 10330  
Telephone: 02-264-9090 or 02-494-9314  
Email: Krongkaew.Limkittikul@th.ey.com

## 2. Mr. Nattawut Santipet

**Certified Public Accountant (Thailand) No.** 5730

**Age** 52 years

**Highest education** Master of Accounting Profession  
Thammasat University

**Professional Experience** Has experience working as an auditor with EY Office Limited for more than 28 years, in the business of manufacturing, distribution, service, real estate, and construction with experience in controlling audits of large companies including companies with business in foreign countries. In addition, he is Certified Public Accountant of the Securities and Exchange Commission, Thailand..



**Relationship or Conflict of Interest with The Company / its subsidiaries / Executives / Major Shareholders or any related persons** - None -

**Illegal Record** - None -

**Shareholding Proportion** - None -

**Number of Years in Auditing for the Company** - None -

**Contact** EY Office Limited  
1875 One Bangkok Tower 3, Level 34 - 37,  
Rama 4 Road, Lumphini, Pathumwan, Bangkok 10330  
Telephone: 02-264-9090 or 02-494-9324  
Email: Natthawut.Santipet@th.ey.com

### 3. Ms. Sutthirak Fakon

**Certified Public Accountant (Thailand) No.** 7712

**Age** 45 years

**Highest education** Master of Business Administration  
Chulalongkorn University



**Professional Experience** Has experience working as an auditor with EY Office Limited for more than 24 years, in the business of agriculture, manufacturing and distribution, power plant, and automotive both domestically and internationally. In addition, she is Certified Public Accountant of the Securities and Exchange Commission, Thailand.

**Relationship or Conflict of Interest with The Company / its subsidiaries / Executives / Major Shareholders or any related persons** - None -

**Illegal Record** - None -

**Shareholding Proportion** - None -

**Number of Years in Auditing for the Company** - None -

**Contact** EY Office Limited  
1875 One Bangkok Tower 3, Level 34 - 37,  
Rama 4 Road, Lumpini, Pathumwan, Bangkok 10330  
Telephone: 02-264-9090 or 02-494-9342  
Email: Sutthirak.Fakon@th.ey.com

## The Company's Articles of Association Relating to the Shareholders Meeting

### CHAPTER IV BOARD OF DIRECTORS

Article 15. Directors shall be natural persons. The number of members of the Board of Directors of the Company shall be determined by a shareholders meeting but shall be not less than five persons and not less than one-half of the total number of Directors must reside within the Kingdom of Thailand.

The Board of Directors may authorise any one or several persons to carry out any act on behalf of the Board of Directors but may not authorise the Board of Directors or any other persons to act for them in the capacity of Directors.

The Board of Directors may appoint one or more Managing Director(s) for a period of time, which may be stipulated by the Board of Directors. Where an appointment is for a fixed term, such term shall not exceed five years. The Managing Director(s) shall at all times be subject to the control of the Board of Directors. The Board of Directors may confer upon the Managing Director(s) powers, as the Board of Directors deem appropriate, provided that such powers are not by law, or by the Articles of Association, required to be exercised by the shareholders.

Article 16. Directors shall be elected at a shareholders meeting in accordance with the following criteria and procedures:

- (1) Each shareholder shall have one vote for one share.
- (2) A shareholder must use all of his/her votes in (1) to elect one or several persons as Director or Directors, however, he or she may not split their votes unequally between any person in any number.
- (3) The persons who receive the most votes shall be elected as Directors, in the number of Directors required or to be elected on the relevant occasion. In the event that votes of two or more nominees are equal in number, causing the number of Directors required or to be elected on such relevant occasion to be exceeded, the chairman of the meeting shall have a casting vote.

Article 17. At every annual general meeting, one-third of the Directors, or, if the number of Directors is not a multiple of three, then the number nearest to one-third, shall retire from office.

The Directors who are to retire from office in the first and the second years after registration of the Company shall be drawn by lots. In the subsequent years, the Directors who have been holding office for the longest time shall retire.

Article 18. Other than retirement from office by rotation, a Director vacates office upon

- (1) death;
- (2) resignation;
- (3) lacking qualifications or possessing of prohibited characteristics according to Section 68 of the Public Limited Companies Act B.E. 2535;
- (4) removal by a resolution of a shareholders meeting under Article 21;
- (5) removal by a court order.

Article 19. Any Director wishing to resign from office shall submit his or her resignation letter to the Company. The resignation shall be effective from the date on which the Company receives the resignation letter.

A Director who resigns under the first paragraph may also notify the registrar of the resignation for the registrar's information.

Article 20. Where a vacancy occurs in the Board of Directors for reasons other than the expiration of the Director's term of office, the Board of Directors shall elect a person who is qualified, and is not prohibited under Section 68 of the Public Limited Companies Act B.E. 2535, as the substitute Director at the next meeting of the Board of Directors, unless the remaining term of office of the said Director is less than two months. The substitute Director shall hold office only for the remaining term of office of the Director whom he or she replaces.

The resolution of the Board of Directors under the first paragraph shall be by a vote of not less than three-fourths of the number of Directors remaining.

Article 21. The shareholders meeting may pass a resolution to remove any Director from office prior to rotation, by a vote of not less than three-fourths of the number of the shareholders attending the meeting and having the right to vote, and whose shares represent a total of not less than one half of the number of shares held by the shareholders attending the meeting and having the right to vote.

Article 22. A Director need not be a shareholder of the Company.

Article 28. No Director shall engage in any business or become a partner with unlimited liability or a Director of any other private company that is similar in nature to and competes with the business of the Company, unless he or she notified the shareholders meeting prior to the resolution for his or her appointment.

Article 32 bis A Director shall have the right to receive remuneration from the Company in the form of rewards, meeting allowances, gratuity, bonus or other benefits in accordance with the approval of the shareholders meeting. This may be prescribed in a fixed amount, or in accordance with rules applicable to the Company and may be periodically fixed or permanently fixed until changed. Moreover, a Director shall have a right to receive the allowance and welfare according to the Company's rules.

The ordinary fees of the directors shall from time to time be determined by a resolution passed at a general meeting by shareholders holding not less than two-thirds of the total number of voting rights of the shareholders present at the meeting and shall not be increased except pursuant to a resolution passed at a general meeting by shareholders holding not less than two-thirds of the total number of voting rights of the shareholders present at the meeting where notice of the proposed increase shall have been given in the notice convening the general meeting and shall (unless such resolution otherwise provides) be divisible among the directors as they may agree, or failing agreement, equally, except that any director who shall hold office for part only of the period in respect of which such fees is payable shall be entitled only to rank in such division for a proportion of fees related to the period during which he has held office.

The fees in case of a Director other than an Executive Director shall be payable by a fixed sum and shall not at any time be by commission on or percentage of the profits or turnover, and no Director whether an Executive Director or otherwise shall be remunerated by a commission on or percentage of turnover.

The provisions in this Article shall not affect the right of the Director appointed from the staff members or employees of the Company to receive remuneration and benefit in his/her capacity as an employee of the Company.

## CHAPTER V MEETINGS OF SHAREHOLDERS

Article 33. The Board of Directors shall arrange for a meeting of shareholders to be held as annual ordinary meeting within four months from the last day of the fiscal year of the Company.

All other meetings of shareholders shall be called extraordinary general meetings. The Board of Directors may convene an extraordinary general meeting of shareholders whenever they think fit or one or more shareholders holding the aggregate number of shares of not less than 10 percent of the total number of shares sold may, by subscribing their names, request the Board of Directors in writing to call the extraordinary general meeting at any time, but the reasons for calling such meeting shall be clearly stated in such request. In this regard, the Board of Directors shall proceed to call a meeting of shareholders to be held within 45 days as from the date the request in writing from the shareholders is received.

In case the Board of Directors fails to arrange for the meeting within such period under paragraph two, the shareholders who have subscribed their names or other shareholders holding the required aggregate number of shares may themselves call the meeting within 45 days as from the date of expiration of the period under paragraph two. In such case, the meeting is deemed to be shareholders' meeting called by the Board of Directors and the Company shall be responsible for necessary expenses as may be incurred in the course of convening such meeting and the Company shall reasonably provide facilitation.

In the case where, at the meeting called by the shareholders under paragraph three, the number of the shareholders presented does not constitute quorum as prescribed by Article 35, the shareholders under paragraph three shall jointly compensate the Company for the expenses incurred in arrangements for holding that meeting.

Article 34. In calling a shareholders meeting, the Board of Directors shall prepare a notice of such meeting specifying the place in the locality in which the head office or a branch office of the Company is situated or in a nearby province or any other place as designated by the Board of Directors, date, time, agenda of the meeting and the matters to be proposed to the meeting together with appropriate details stating clearly whether it is a matter proposed for information, for approval or for consideration, as the case may be, including the opinions of the Board of Directors on the said matters, and shall send the same to the shareholders for their information not less than seven days prior to the meeting. The notice calling for the meeting shall also be published in a newspaper for three consecutive days not less than three days prior to the meeting.

Article 35. At the shareholders meeting, there shall be not less than 25 shareholders and proxies (if any) attending the meeting, or not less than one half of the total number of shareholders holding shares, and in either case such shareholders shall hold shares amounting to not less than one-third of the total number of shares sold of the Company to constitute a quorum.

At any shareholders meeting, if after one hour from the time scheduled for the shareholders meeting, the number of shareholders attending is insufficient to form a quorum as specified, and if such shareholders meeting has been called at the request of shareholders, it shall be cancelled. If such shareholders meeting was not called at the request of shareholders, the meeting shall be called once again and the notice calling for such meeting shall be sent to shareholders not less than seven days before the date of the meeting. In such a subsequent meeting, a quorum is not required.

Article 35 bis A proxy need not be a shareholder of the Company. An instrument appointing a proxy shall be made in writing and signed by the shareholder and shall be in a form as specified by the Registrar. An instrument appointing a proxy shall be deemed to include the right to demand or join in demanding a poll, to propose other matters for consideration or to amend any resolution and to express opinion at the meeting. A proxy shall be entitled to vote by a show of hands or by a secret ballot on any matter at any general meeting.

Article 36. In voting at the shareholders meeting, each shareholder shall have one vote for one share. Resolutions of the shareholders meeting shall require the following:

- (1) In an ordinary event, a majority vote of the shareholders who attend the meeting and cast their votes. In case of a tie vote, the chairman of the meeting shall have a casting vote.
- (2) In the following events, a vote of not less than three-fourths of the total number of votes of shareholders who attend the meeting and have the right to vote:
  - (a) Sale or transfer of the entire or any substantial parts of the business of the Company to other persons;
  - (b) Purchase or acceptance of transfer of the business of other companies or private companies by the Company;
  - (c) Making, amendment or termination of contracts with respect to the granting of a lease of the entire or any substantial parts of the business of the Company, the assignment of the management of the business of the Company to any other persons or the amalgamation of the business with other persons for the purposes of profit and loss sharing;
  - (d) Amendment of the Memorandum of Association or Articles of Association;
  - (e) Increase or reduction of capital of the Company;
  - (f) Amalgamation or dissolution of the Company.

Article 37. The matters to be transacted at an annual general meeting are as follows:

- (1) To consider the report of the Board of Directors on the results of the operation of the Company in the previous year;
- (2) To consider and approve the balance sheet and profit and loss statements in the previous year;
- (3) To consider the profit allocation;
- (4) To elect Directors to replace those who retire by rotation;
- (5) To consider the determination of remuneration of directors;
- (6) To appoint an auditor and to determine a remuneration;
- (7) Other business.

## The Required Documents for Attending the Shareholders Meeting

Each shareholder or proxy shall present the following documents or evidence to be eligible to attend the Meeting

### 1. Natural person:

1.1 Self-Attending: A valid official document issued by government authorities wherein a photograph is shown, e.g. ID card, driving license, or passport. In the case where there has been a change of name and last name, the evidence showing such change must be presented.

1.2 Proxy:

(A) A completed one of Proxy Form signed by the shareholder and the proxy, with Baht 20 duty stamp affixed;

(B) A copy of an official document issued by government authorities of the shareholder as described in 1.1, certified by the shareholder; and

(C) An official document issued by government authorities of the proxy as described in 1.1

### 2. Juristic person:

2.1 By an authorized representative of the shareholder:

(A) An official document issued by government authorities of the shareholder representative as described in 1.1; and

(B) A copy of the shareholder's Affidavit issued by the governmental authority not more than 6 months prior to the date of the Meeting, certified by shareholder representative and with the Seal (if any) affixed, and showing that the shareholder representative has the authority to act on behalf of the juristic person shareholder.

2.2 Attendance by proxy:

(A) A completed one of Proxy Form signed by the authorized person of the juristic person shareholder and the proxy, with Baht 20 duty stamp and the Seal (if any) affixed;

(B) A copy of the shareholder's Affidavit issued by the governmental authority not more than 6 months prior to the date of the Meeting, certified by shareholder representative and with the Seal (if any) affixed and a Power of Attorney (if any) and showing that person who signs the Proxy Form has the authority to act on behalf of the juristic person shareholder.

(C) A copy of an official document issued by government authorities of the authorized person as described in 1.1, certified by said authorized person; and

(D) An original of proxy's official document (s) issued by the government authorities as described in 1.1

**3. For foreign shareholder or a juristic person incorporated under a foreign law:**

Items No. 1 and 2 above shall be applied to a foreign shareholder or a shareholder which is a juristic person incorporated under a foreign law as the case may be under the following conditions:

- (A) The Company Affidavit or Certificate of Incorporation of such juristic person issued by the governmental authority of the country where such juristic person is located and certified by the notary public or the governmental authority issued no more than 1 year prior to the date of this Meeting. Such Company Affidavit or Certificate of Incorporation must contain the name of the juristic person, the address of the head office, and the name(s) of the authorized person(s) to sign on behalf of the juristic person, any restrictions or conditions of the authorized person(s); and
- (B) An English translation is required for any original document which is not made in English. Such translation must be certified by the shareholder or authorized representative of such juristic person with the Seal (if any) affixed.

**4. For foreign shareholder appointing a custodian in Thailand:**

- (A) All documents similar to those specified in item 3;
- (B) Power of Attorney granted by the shareholder authorizing the custodian to sign the Proxy Form on his/her behalf; and
- (C) Letter certifying that the custodian, who signs the Proxy Form, is permitted to engage in the custodian business.

The attached Proxy Form is the Proxy Form B (the specific detailed proxy form).

For the Proxy Form A (general and simple form) and the Proxy Form C (for foreign shareholders who appointed a custodian in Thailand to keep his/her shares in custody), these forms can be downloaded from the Company's website, [www.sritranguroup.com](http://www.sritranguroup.com) under "Investor Relations" and "Shareholder Information".

หนังสือมอบฉันทะ (แบบ ข)

Proxy Form B

เขียนที่.....

Written at

วันที่ ..... เดือน ..... พ.ศ. ....

Date Month Year

(1) ข้าพเจ้า ..... สัญชาติ .....

I / We

Nationality

อยู่บ้านเลขที่ ..... ถนน ..... ตำบล / แขวง.....

Residing at Road Tambol / Khwaeng

อำเภอ / เขต ..... จังหวัด ..... รหัสไปรษณีย์.....

Amphur / Khet Province Postal Code

(2) เป็นผู้ถือหุ้นของบริษัท ศรีตรังแอกโรอินดัสทรี จำกัด (มหาชน)

Being a shareholder of Sri Trang Agro-Industry Public Company Limited.

โดยถือหุ้นจำนวนทั้งสิ้นรวม..... หุ้น และออกเสียงลงคะแนนได้เท่ากับ .....เสียง ดังนี้

Holding the total amount of shares and having the right to vote equal to votes as follows:

หุ้นสามัญ ..... หุ้น ออกเสียงลงคะแนนได้เท่ากับ .....เสียง

Ordinary share shares and having the right to vote equal to votes

หุ้นบุริมสิทธิ .....หุ้น ออกเสียงลงคะแนนได้เท่ากับ ..... เสียง

Preferred share shares and having the right to vote equal to votes

(3) ขอมอบฉันทะให้

Hereby appoint

(1) ชื่อ ..... อายุ ..... ปี

Name age years

อยู่บ้านเลขที่ ..... ถนน ..... ตำบล / แขวง ..... อำเภอ / เขต .....

Residing at Road Tambol / Subdistrict Amphur / District

จังหวัด ..... รหัสไปรษณีย์ ..... หรือ

Province Postal Code or

(2) ชื่อ ..... อายุ ..... ปี

Name age years

อยู่บ้านเลขที่ ..... ถนน ..... ตำบล / แขวง ..... อำเภอ / เขต .....

Residing at Road Tambol / Subdistrict Amphur / District

จังหวัด ..... รหัสไปรษณีย์ ..... หรือ

Province Postal Code or

(3) ชื่อ .....นางสาวอานุสรา จิตต์มิตรภาพ..... อายุ .....72..... ปี

Name Ms. Anusra Chittmittrapap age 72 years

อยู่บ้านเลขที่ อาคารปาร์คเวนเชอร์ อีโคเพล็กซ์ ห้องเลขที่ 1701, 1707-1712 ชั้น 17 เลขที่ 57 ถนนวิฑู แขวงลุมพินี, ปทุมวัน กรุงเทพฯ 10330 หรือ

Residing at 17th Floor, Park Ventures Ecoplex Unit 1701, 1707-1712, 57 Wireless Road, Lumpini, Pathumwan, Bangkok 10330 or

(4) ชื่อ .....พลเอก ธนสร ป้องอาณา..... อายุ .....70..... ปี  
Name Gen Thanasorn Pongarna age 70 years  
อยู่บ้านเลขที่ อาคารปาร์คเวนเชอร์ อีโคเพล็กซ์ ห้องเลขที่ 1701, 1707-1712 ชั้น 17 เลขที่ 57 ถนนวิฑู  
แขวงลุมพินี, ปทุมวัน กรุงเทพฯ 10330 หรือ  
Residing at 17th Floor, Park Ventures Ecoplex Unit 1701, 1707-1712, 57 Wireless Road, Lumpini,  
Pathumwan, Bangkok 10330 or

(5) ชื่อ .....นายธนาธิป อุบัติศตงค์..... อายุ .....66..... ปี  
Name Mr. Thanatip Upatising age 66 years  
อยู่บ้านเลขที่ อาคารปาร์คเวนเชอร์ อีโคเพล็กซ์ ห้องเลขที่ 1701, 1707-1712 ชั้น 17 เลขที่ 57 ถนนวิฑู  
แขวงลุมพินี, ปทุมวัน กรุงเทพฯ 10330 หรือ  
Residing at 17th Floor, Park Ventures Ecoplex Unit 1701, 1707-1712, 57 Wireless Road, Lumpini,  
Pathumwan, Bangkok 10330 or

(6) ชื่อ .....นางสาวนงราม เลหาอารีดิกลง..... อายุ .....72..... ปี  
Name Ms. Nongram Laohaareedilok age 72 years  
อยู่บ้านเลขที่ อาคารปาร์คเวนเชอร์ อีโคเพล็กซ์ ห้องเลขที่ 1701, 1707-1712 ชั้น 17 เลขที่ 57 ถนนวิฑู  
แขวงลุมพินี, ปทุมวัน กรุงเทพฯ 10330  
Residing at 17th Floor, Park Ventures Ecoplex Unit 1701, 1707-1712, 57 Wireless Road, Lumpini,  
Pathumwan, Bangkok 10330

คนหนึ่งคนใดเพียงคนเดียวเป็นผู้แทนของข้าพเจ้า เพื่อเข้าร่วมประชุมและออกเสียงลงคะแนนแทนข้าพเจ้าใน  
การประชุมสามัญผู้ถือหุ้นประจำปี 2569 ของบริษัท ศรีตรังแอโกรอินดัสทรี จำกัด (มหาชน) ในวันที่ 9 เมษายน 2569  
เวลา 14.00 น. ผ่านสื่ออิเล็กทรอนิกส์ ตามพระราชกำหนดว่าด้วยการประชุมผ่านสื่ออิเล็กทรอนิกส์ พ.ศ. 2563 หรือที่จะ  
พึงเลื่อนไปในวัน เวลา และสถานที่อื่นด้วย

Any one of them as my/our proxy in attending and voting on my/our behalf at the 2026 Annual General  
Meeting of Shareholders on 9 April 2026 at 2.00 p.m. through electronic media pursuant to the Emergency  
Decree on Electronic Meeting B.E. 2563, or on such other date, time and place as the Meeting maybe adjourned.

(4) ข้าพเจ้าขอมอบฉันทะให้ผู้รับมอบฉันทะออกเสียงลงคะแนนแทนข้าพเจ้าในการประชุมครั้งนี้ ดังนี้

In this Meeting, I / we grant my/our proxy to consider and vote on my/our behalf as follows:

วาระที่ 1 พิจารณารับรองรายงานการประชุมสามัญผู้ถือหุ้นประจำปี 2568 ซึ่งประชุมเมื่อวันที่ 9 เมษายน 2568

Agenda 1 To consider and certify the minutes of the 2025 Annual General Meeting of Shareholders  
held on 9 April 2025

(ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

(a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems  
appropriate in all respects.

(ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

(b) The proxy shall have the right to vote according to my/our instruction as follows:

เห็นด้วย  ไม่เห็นด้วย  งดออกเสียง

Approve Disapprove Abstain

- วาระที่ 2 รับทราบผลการดำเนินงานของบริษัทในปี 2568  
Agenda 2 To acknowledge the Company's operating results for the year 2025  
 วาระนี้เป็นเรื่องที่รายงานเพื่อทราบ จึงไม่ต้องมีการลงมติ  
 This agenda is for acknowledgement, therefore, the resolution is not required
- วาระที่ 3 พิจารณานุมัติงบการเงินของบริษัทประจำปี 2568 สิ้นสุดวันที่ 31 ธันวาคม 2568  
Agenda 3 To consider and approve the audited financial statements of the Company for the year ended 31 December 2025
- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
 (a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems appropriate in all respects.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
 (b) The proxy shall have the right to vote according to my/our instruction as follows:
- เห็นด้วย     ไม่เห็นด้วย     งดออกเสียง  
 Approve                  Disapprove                  Abstain
- วาระที่ 4 พิจารณานุมัติจ่ายเงินปันผลจากผลการดำเนินงานของบริษัทประจำปี 2568  
Agenda 4 To consider and approve the dividend payment of the Company for the year 2025
- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
 (a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems appropriate in all respects.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
 (b) The proxy shall have the right to vote according to my/our instruction as follows:
- เห็นด้วย     ไม่เห็นด้วย     งดออกเสียง  
 Approve                  Disapprove                  Abstain
- วาระที่ 5 พิจารณานุมัติการเลือกตั้งกรรมการแทนกรรมการที่ต้องออกจากตำแหน่งตามกำหนดวาระ  
Agenda 5 To consider and approve the election of directors to replace the directors who retire by rotation
- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
 (a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems appropriate in all respects.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
 (b) The proxy shall have the right to vote according to my/our instruction as follows:
- การแต่งตั้งกรรมการทั้งหมด  
 To elect all nominated directors
- เห็นด้วย     ไม่เห็นด้วย     งดออกเสียง  
 Approve                  Disapprove                  Abstain

การแต่งตั้งกรรมการเป็นรายบุคคล

To elect individual nominated directors

ชื่อกรรมการ นายภัทรารุช พาณิชย์กุล

Name of Director: Mr. Patrawut Panitkul

เห็นด้วย  ไม่เห็นด้วย  งดออกเสียง

Approve Disapprove Abstain

ชื่อกรรมการ นายวิชัยพล สินเจริญกุล

Name of Director: Mr. Vitchaphol Sincharoenkul

เห็นด้วย  ไม่เห็นด้วย  งดออกเสียง

Approve Disapprove Abstain

ชื่อกรรมการ พลเอก ธนสร ป้องอาณา

Name of Director: Gen. Thanasorn Pongarna

เห็นด้วย  ไม่เห็นด้วย  งดออกเสียง

Approve Disapprove Abstain

ชื่อกรรมการ นายไวยวุฒิ สินเจริญกุล

Name of Director: Mr. Viyavood Sincharoenkul

เห็นด้วย  ไม่เห็นด้วย  งดออกเสียง

Approve Disapprove Abstain

วาระที่ 6 พิจารณานุมัติกำหนดค่าตอบแทนกรรมการประจำปี 2569

Agenda 6 To consider and approve the determination of remuneration of directors for the year 2026

(ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

(a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems appropriate in all respects.

(ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

(b) The proxy shall have the right to vote according to my/our instruction as follows:

เห็นด้วย  ไม่เห็นด้วย  งดออกเสียง

Approve Disapprove Abstain

วาระที่ 7 พิจารณานุมัติแต่งตั้งผู้สอบบัญชีและกำหนดค่าสอบบัญชีประจำปี 2569

Agenda 7 To consider and approve the appointment of the auditor and determination of auditing fee for the year 2026

(ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

(a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems appropriate in all respects.

(ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

(b) The proxy shall have the right to vote according to my/our instruction as follows:

เห็นด้วย  ไม่เห็นด้วย  งดออกเสียง

Approve Disapprove Abstain

- วาระที่ 8 พิจารณานำมติแก้ไขเพิ่มเติมวัตถุประสงค์ของบริษัท และแก้ไขเพิ่มเติมหนังสือบริคณห์สนธิข้อ 3  
Agenda 8 To consider and approve the amendment of the Company's objectives and clause 3 of the  
Company's Memorandum of Association

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems  
appropriate in all respects.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(b) The proxy shall have the right to vote according to my/our instruction as follows:
- เห็นด้วย     ไม่เห็นด้วย     งดออกเสียง  
Approve        Disapprove        Abstain

- วาระที่ 9 พิจารณาเรื่องอื่นๆ (ถ้ามี)  
Agenda 9 Other matters (if any)

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems  
appropriate in all respects.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(b) The proxy shall have the right to vote according to my/our instruction as follows:
- เห็นด้วย     ไม่เห็นด้วย     งดออกเสียง  
Approve        Disapprove        Abstain

(5) การลงคะแนนเสียงของผู้รับมอบฉันทะในวาระใดที่ไม่เป็นไปตามที่ระบุไว้ในหนังสือมอบฉันทะนี้ ให้ถือว่าการลงคะแนนเสียงนั้นไม่ถูกต้องและไม่ใช่เป็นการลงคะแนนเสียงของข้าพเจ้าในฐานะผู้ถือหุ้น

Vote of the proxy on any agenda item which is not in accordance with my/our voting intention expressed in this Form of Proxy shall be invalid and shall not be regarded as the vote in my/our capacity as the shareholder.

(6) ในกรณีที่ข้าพเจ้าไม่ได้ระบุความประสงค์ในการออกเสียงลงคะแนนในวาระใดไว้ หรือระบุไว้ไม่ชัดเจน หรือในกรณีที่ประชุมมีการพิจารณาหรือลงมติในเรื่องใดนอกเหนือจากเรื่องที่ระบุไว้ข้างต้น รวมถึงกรณีที่มีการแก้ไขเปลี่ยนแปลงหรือเพิ่มเติมข้อเท็จจริงประการใด ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

In the case that I/we have not specified my/our voting intention on any agenda item or not clearly specified or in the case that the meeting considers or passes resolutions on any matters other than those specified above, including in the case there is any amendment or addition of any fact, the proxy shall have the right to consider and vote on my/our behalf as he/she may deem it appropriate in all respects.

กิจการใดที่ผู้รับมอบฉันทะได้กระทำไปในการประชุม เว้นแต่กรณีที่ผู้รับมอบฉันทะไม่ออกเสียงตามที่ข้าพเจ้าระบุในหนังสือมอบฉันทะให้ถือเสมือนว่าข้าพเจ้าได้กระทำเองทุกประการ

For any act(s) performed by the proxy at the meeting, it shall be deemed that such act(s) had been done by me in all respects except for the vote of the proxy which is not in accordance with my/our voting intentions expressed in this Proxy Form.

ลงชื่อ / Signed..... ผู้มอบฉันทะ / Grantor  
(.....)

ลงชื่อ/ Signed.....ผู้รับมอบฉันทะ / Proxy  
(.....)

ลงชื่อ/ Signed.....ผู้รับมอบฉันทะ / Proxy  
(.....)

ลงชื่อ/ Signed.....ผู้รับมอบฉันทะ / Proxy  
(.....)

หมายเหตุ /Remarks

1. ผู้ถือหุ้นที่มอบฉันทะจะต้องมอบฉันทะให้ผู้รับมอบฉันทะเพียงรายเดียวเป็นผู้เข้าประชุมและออกเสียงลงคะแนน ไม่สามารถแบ่งแยกจำนวนหุ้นให้ผู้รับมอบฉันทะหลายคนเพื่อการแยกการลงคะแนนเสียงได้  
The shareholder appointing the proxy must authorize only one proxy to attend and vote at the meeting and not split the number of shares to several proxies for splitting votes.
2. วาระเลือกตั้งกรรมการสามารถเลือกตั้งกรรมการทั้งชุดหรือเลือกตั้งกรรมการเป็นรายบุคคล  
In the agenda item regarding election of new directors, the whole set of nominated directors, or any individual nominated directors, can be elected.
3. ในกรณีที่มิวาระที่จะพิจารณาในการประชุมมากกว่าวาระที่ระบุไว้ข้างต้น ผู้มอบฉันทะสามารถระบุเพิ่มเติมได้ในใบประจำต่อแบบหนังสือมอบฉันทะแบบ ข ตามแนบ  
In the case that there are agenda items other than those specified above, the grantor of the proxy shall use the Attachment to Proxy Form B attached herewith to specify the additional agenda item(s).

ใบประจำต่อแบบหนังสือมอบฉันทะ แบบ ข.

Attachment of Proxy Form B

การมอบฉันทะในฐานะเป็นผู้ถือหุ้นของบริษัท ศรีตรังแอกโรอินดัสทรี จำกัด (มหาชน)

The appointment of proxy by the shareholder of Sri Trang Agro-Industry Public Company Limited

ในการประชุมสามัญผู้ถือหุ้นประจำปี 2569 ในวันที่ 9 เมษายน 2569 เวลา 14.00 น. ผ่านสื่ออิเล็กทรอนิกส์ ตามพระราชกำหนดว่าด้วยการประชุมผ่านสื่ออิเล็กทรอนิกส์ พ.ศ. 2563 หรือที่ฟังจะเลื่อนไปในวัน เวลา และสถานที่อื่นด้วย

At the 2026 Annual General Meeting of Shareholders on 9 April 2026 at 2.00 p.m. through electronic media pursuant to the Emergency Decree on Electronic Meeting B.E. 2563, or on such other date, time and place as the Meeting maybe adjourned.

วาระที่ ..... เรื่อง .....

Agenda Subject

(ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems appropriate in all respects.

(ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(b) The proxy shall have the right to vote according to my/our instruction as follows:

เห็นด้วย  ไม่เห็นด้วย  งดออกเสียง  
Approve Disapprove Abstain

วาระที่ ..... เรื่อง .....

Agenda Subject

(ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems appropriate in all respects.

(ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(b) The proxy shall have the right to vote according to my/our instruction as follows:

เห็นด้วย  ไม่เห็นด้วย  งดออกเสียง  
Approve Disapprove Abstain

วาระที่ ..... เรื่อง .....

Agenda Subject

(ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems appropriate in all respects.

(ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(b) The proxy shall have the right to vote according to my/our instruction as follows:

เห็นด้วย  ไม่เห็นด้วย  งดออกเสียง  
Approve Disapprove Abstain

วาระที่ ..... เรื่อง .....

Agenda Subject

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems appropriate in all respects.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(b) The proxy shall have the right to vote according to my/our instruction as follows:
- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |

วาระที่ ..... เรื่อง .....

Agenda Subject

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems appropriate in all respects.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(b) The proxy shall have the right to vote according to my/our instruction as follows:
- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |

วาระที่ ..... เรื่อง เลือกตั้งกรรมการ(ต่อ)

Agenda Approve of the election of directors (continued)

ชื่อกรรมการ.....

Name of Director

- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |

ชื่อกรรมการ.....

Name of Director

- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |

ชื่อกรรมการ.....

Name of Director

- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |

ชื่อกรรมการ.....

Name of Director

- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |

ชื่อกรรมการ.....

Name of Director

- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |

ชื่อกรรมการ.....

Name of Director

- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |

ชื่อกรรมการ.....

Name of Director

- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |

ชื่อกรรมการ.....

Name of Director

- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |

ชื่อกรรมการ.....

Name of Director

- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |

ชื่อกรรมการ.....

Name of Director

- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |

ชื่อกรรมการ.....

Name of Director

- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |

ชื่อกรรมการ.....

Name of Director

- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |

ชื่อกรรมการ.....

Name of Director

- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |

**Independent Directors' profiles for consideration of proxy from shareholders**

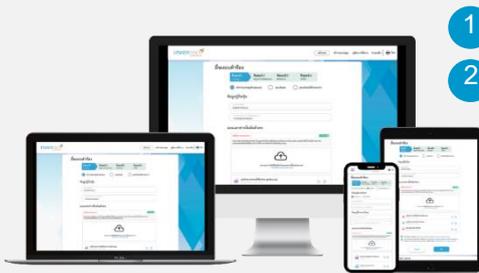
	<p><b>Name:</b> <b>Ms. Anusra Chittmittrapap</b></p> <p><b>Current position:</b> Independent Director/ Chairman of Audit Committee/ Vice Chairman / Chairman of Remuneration Committee Chairman of Corporate Governance Committee</p> <p><b>Age:</b> 72 years old</p> <p><b>Address:</b> 17<sup>th</sup> Floor, Park Ventures Ecoplex Unit 1701, 1707-1712 No. 57 Wireless Road, Lumpini, Pathumwan, Bangkok 10330</p> <p><b>Special Interest in any agenda items:</b> None</p>
	<p><b>Name:</b> <b>Gen. Thanasorn Pongarna</b></p> <p><b>Current position:</b> Independent Director / Member of Audit Committee / Chairman of Nomination Committee / Member of Remuneration Committee</p> <p><b>Age:</b> 70 years old</p> <p><b>Address:</b> 17<sup>th</sup> Floor, Park Ventures Ecoplex Unit 1701, 1707-1712 No. 57 Wireless Road, Lumpini, Pathumwan, Bangkok 10330</p> <p><b>Special Interest in any agenda items:</b> None</p> <p>* Gen. Thanasorn is a director who retires by rotation and has been nominated to be elected as a director for another term.</p>
	<p><b>Name:</b> <b>Mr. Thanatip Upatising</b></p> <p><b>Current position:</b> Independent Director / Member of Corporate Governance Committee</p> <p><b>Age:</b> 66 years old</p> <p><b>Address:</b> 17<sup>th</sup> Floor, Park Ventures Ecoplex Unit 1701, 1707-1712 No. 57 Wireless Road, Lumpini, Pathumwan, Bangkok 10330</p> <p><b>Special Interest in any agenda items:</b> None</p>
	<p><b>Name:</b> <b>Ms. Nongram Laohaareedilok</b></p> <p><b>Current position:</b> Independent Director/ Member of Audit Committee / Member of Nomination Committee / Member of Remuneration Committee</p> <p><b>Age:</b> 72 years old</p> <p><b>Address:</b> 17<sup>th</sup> Floor, Park Ventures Ecoplex Unit 1701, 1707-1712 No. 57 Wireless Road, Lumpini, Pathumwan, Bangkok 10330</p> <p><b>Special Interest in any agenda items:</b> None</p>

## Guidelines for attending of Electronic Meeting by Inventech Connect

Shareholders and proxies wishing to attend the meeting can proceed according to the procedure for submitting the request form to attend the meeting via electronic media as follows :

### Step for requesting Username & Password from via e-Request system

1. The Shareholders must submit a request to attend the meeting by Electronic Means via Web Browser at <https://sent.inventech.co.th/STA983346R/#/homepage> or scan QR Code  and follow the steps as shown in the picture



- 1 Click link URL or scan QR Code in the letter notice Annual General Meeting
- 2 Choose type request for request form to 4 step
  - Step 1 Fill in the information shown on the registration
  - Step 2 Fill in the information for verify
  - Step 3 Verify via OTP
  - Step 4 Successful transaction, The system will display information again to verify the exactitude of the information
- 3 Please wait for an email information detail of meeting and password

**\*\* Merge user accounts, please using the same email and phone number \*\***

2. For Shareholders who would like to attend the Meeting either through the Electronic Means by yourself or someone who is not the provided independent directors, please note that the electronic registration will be available from 30 March 2026 at 8:30 a.m. and shall be closed on 9 April 2026 Until the end of the meeting.
3. The electronic conference system will be available on 9 April 2026 at 12:30 p.m. (1.5 hours before the opening of the meeting). Shareholders or proxy holders shall use the provided Username and Password and follow the instruction manual to access the system.

### Appointment of Proxy to the Company's Directors

For Shareholders who authorize one of the Company's Independent Directors to attend and vote on his or her behalf, the Shareholders can send the proxy form together with the required documents to the Company by mail to the following address. The proxy form and required documents shall be delivered to the Company by 2 April 2026 at 5.00 p.m.

Sri Trang Agro-Industry Public Company Limited  
 The Company Secretary Office  
 17th Floor, Park Ventures Ecoplex Unit 1701, 1707-1712  
 57 Wireless Road, Lumpini, Pathumwan, Bangkok 10330  
 Telephone: 662-207-4500 ext 1801 - 1802

### If you have any problems with the software, please contact Inventech Call Center

 02-460-9221

 @inventechconnect



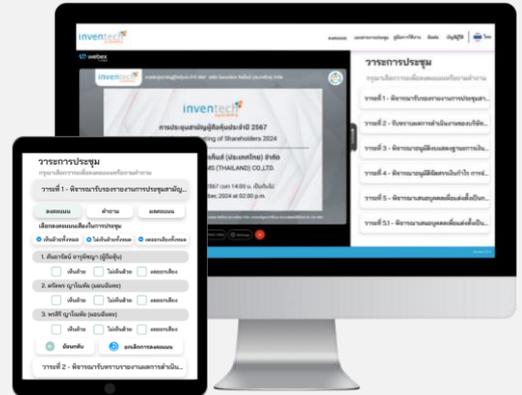
The system available during 30 March - 9 April 2026 at 08.30 a.m. – 05.30 p.m.  
**(Specifically excludes holidays and public holidays)**



**Report a problem**  
**@inventechconnect**

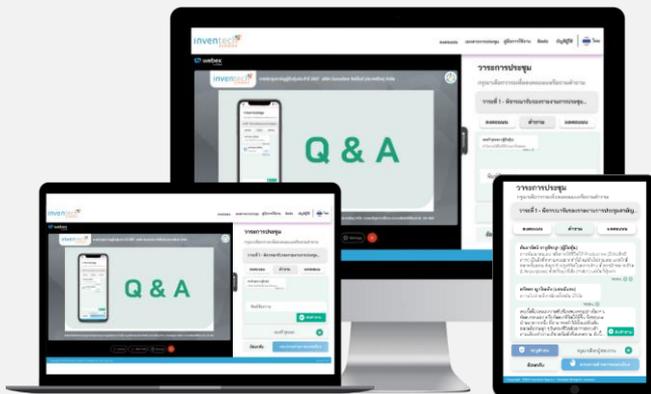
## Steps for registration for attending the meeting (e-Register) and voting process (e-Voting)

- 1 Get email and password that you received from your email or request OTP
- 2 Click on “Register” button, the system has already registered and counted as a quorum.
- 3 Click on “Join Attendance”, Then click on “Accept” button
- 4 Select which agenda that you want to vote
- 5 Click on “Vote” button
- 6 Click the voting button as you choose
- 7 The system will display status your latest vote



To cancel the last vote, please press the button “Cancel latest vote (This means that your most recent vote will be equal to not voting, or your vote will be determined by the agenda result) Shareholders can conduct a review of the votes on an agenda basis. When the voting results for that agenda are closed.

## Step to ask questions via Inventech Connect



- Select which agenda
  - Click on “Question” button
- 1 Ask a question
    - Type the question then click “Send”
  - 2 Ask the question via video record.
    - Click on “Conference”
    - Click on “OK” for confirm your queue
    - Please wait for the queue for you then you can open the microphone and camera

## How to use Inventech Connect

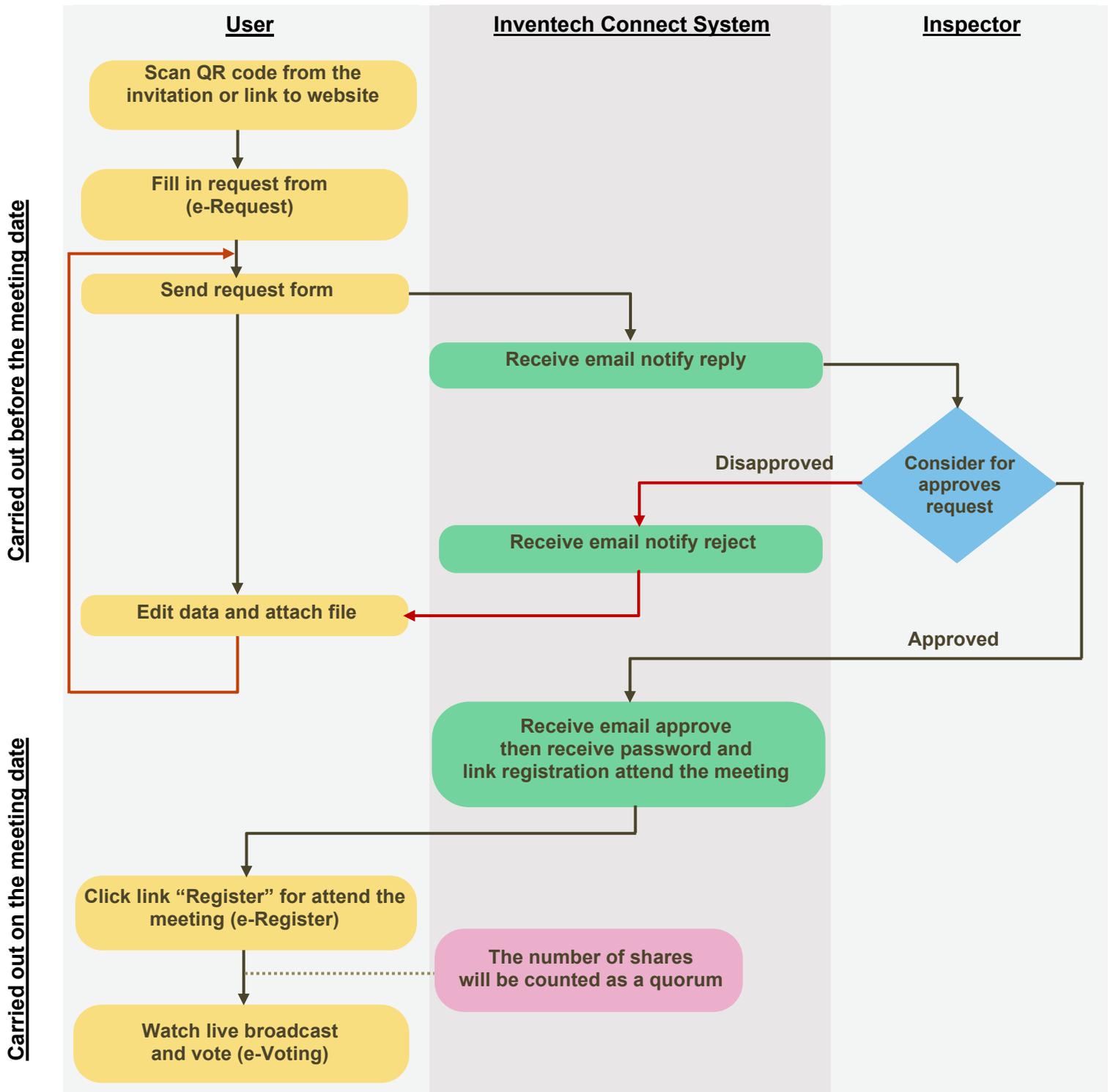


### User Manual and Video of using Inventech Connect

\* Note Operation of the electronic conferencing system and Inventech Connect systems. Check internet of shareholder or proxy include equipment and/or program that can use for best performance. Please use equipment and/or program as the follows to use systems.

1. Internet speed requirements
  - High-Definition Video: Must be have internet speed at 2.5 Mbps (Speed internet that recommend).
  - High Quality Video: Must be have internet speed at 1.0 Mbps.
  - Standard Quality Video: Must be have internet speed at 0.5 Mbps.
2. Equipment requirements.
  - Smartphone/Tablet that use IOS or android OS.
  - PC/Laptop that use Windows or Mac OS.
3. Requirement Browser Chrome (Recommend) / Safari / Microsoft Edge **\*\* The system does not supported internet explorer.**

Chart showing the steps for attending the meeting via electronic media (e-Meeting)



**Condition of use**

**In case Merge account/change account**

In case filing request multiple by using the same email and phone number, the systems will merge account or in case user has more than 1 account, you can click on "Change account" and the previous account will still count the base in the meeting.

**In case Exit the meeting**

Attendees can click on "Register for exit the quorum", the systems will be number of your shares out from the meeting base.



[www.sritranggroup.com](http://www.sritranggroup.com)

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