

Quality, Occupational Health & Safety, Environmental, and Energy Conservation Policy

The Sri Trang Agro-Industry Public Company Limited group is dedicated to leading the green rubber industry by prioritizing the effectiveness of quality, safety, occupational health, environmental, and energy conservation management systems. This policy is a cornerstone of our operations, strengthening organizational capabilities, fostering social responsibility, and ensuring sustainable business growth.

Green Company

- Conduct business transparently, adhering to all applicable laws, regulations, standards, customer requirements, and stakeholder obligations, including impartial laboratory management practices.
- Develop and continuously improve management systems for quality, laboratory quality, occupational health and safety, environmental
 protection, energy efficiency, and greenhouse gas emissions reporting. Establish clear objectives, allocate resources, and implement
 measures to adapt to climate change effectively.
- Enhance personnel and operator skills through training, consultation, and participation. Foster innovation to advance the rubber industry and sustainably improve competitiveness.

Green Process

- Ensure all production processes are traceable and meet international standards and customer requirements through robust quality management systems.
- Maintain hygienic and safe working conditions to prevent injuries and occupational illnesses among personnel and operators.
- Implement risk management processes to achieve objectives related to quality, safety, occupational health, environmental, and energy management.
- Emphasize energy conservation and efficient resource utilization. Control and prevent pollution from wastewater, air emissions, odors, and other impacts to create environmentally and community-friendly production processes.
- Minimize waste generation by prioritizing recycling and reducing environmental impacts.

Green Products

Commit to producing clean, natural rubber and related products that are traceable and free from prohibited substances or harmful
contaminants. Ensure safety, hygiene, and environmental friendliness throughout the product lifecycle for downstream industries and
consumers.

Green Procurement

- Source raw materials, goods, and services transparently and fairly, adhering to principles of good governance. Promote sustainability
 and shared responsibility across procurement processes.
- Encourage farmers and suppliers to produce and deliver clean, contaminant-free, and traceable natural rubber. Ensure non-natural rubber suppliers comply with all relevant laws and regulations.
- Educate and raise awareness among suppliers to align with quality, safety, occupational health, environmental, and energy conservation management systems for sustainable joint development.

This policy applies to all departments and employees. It will be communicated effectively and disclosed to stakeholders to ensure awareness and compliance.

Announces on February 17, 2025

(Mr. Veerasith Sinchareonkul) CEO of Sri Trang group



