Sri Trang Agro-Industry Public Company Limited (Headquarters)
บริษัท ศรีตรังแอโกรอินดัสทรี จำกัด (มหาชน) สำนักงานใหญ่
10 Soi 10 Phetkasem Road, Hat Yai, Songkhla 90110
เลขที่ 10 ซอย 10 ถนนเพชรเกษม ตำบลหาดใหญ่ อำเภอหาดใหญ่ จังหวัดสงขลา 90110
Tel : 074 344 663 Fax : 074 344 677
Web : www.sritranggroup.com

# Anti-Intrusion and Unmanned Aerial Vehicle (Drone) Policy

**Objective:** To ensure the safety and security of employees, contractors, visitors, physical assets, infrastructure, and confidential information belonging to the Company, its subsidiaries, and affiliates. The Company hereby establishes the following policy and guidelines regarding the prevention of unauthorized intrusion and the unauthorized use of Unmanned Aerial Vehicles (Drones).

## 1. Anti-Intrusion Policy

1.1. **Unauthorized Access:** Unauthorized individuals are strictly prohibited from entering Company premises.

1.2. **Restricted Areas:** Any person wishing to enter controlled or restricted areas must obtain prior authorization from the Company at all times.

1.3. **Identification:** Employees, contractors, and visitors must display valid identification badges clearly at all times while on Company property.

1.4. **Reporting:** If a suspicious person or activity suggesting an intrusion is observed, immediately notify the relevant parties: Security Personnel, Supervisors, Human Resources, the Occupational Health and Safety (OHS) Department, or the Plant Manager.

1.5. **No Direct Confrontation:** For personal safety and to ensure compliance with official security protocols, do not confront, shadow, or attempt to detain any intruder yourself.

## 2. Unmanned Aerial Vehicle (Drone) Policy

2.1 **Flight Prohibition:** Flying drones within Company premises or surrounding areas is strictly prohibited for employees, contractors, and third parties.

2.2 **Exceptions:** Drone operations are permitted only if prior written authorization has been granted by the Company.

2.3 Unauthorized drone activity poses significant risks, including:

a. **Safety:** Hazards to personnel and physical assets.

b. **Data Security:** Threats to commercial secrets, industrial intellectual property, and internal systems.

c. **Privacy:** Potential violations of data protection, privacy, or corporate confidentiality.

d. **Damage:** Potential damage to buildings, facilities, or individuals.

e. **Legal Compliance:** Violations of PDPA (Personal Data Protection Act) and aviation laws.

f. **Reputation:** Loss of customer confidence in product delivery and operational safety.

g. **Insurance:** Negative impact on property and employee insurance coverage.

**3. Standard Operating Procedures (SOP): Response to Intrusions and Suspicious Drone Activity**

In the event of an irregularity or suspected security breach, the following protocol must be strictly observed:

3.1. **Immediate Notification:** Report the incident immediately to the relevant authorities, including Security Personnel, Supervisors, Human Resources, the OHS Department, or the Plant Manager.
3.2. **Incident Reporting:** Provide specific details regarding the sighting, including the date, time, precise location, and a description of the activity.
3.3. **Visual Documentation & Safety:** Capture photographic or video evidence if possible, but maintain a safe distance. Do not approach the intruder or attempt to manually intercept or ground the drone.
3.4. **Emergency Compliance:** Strictly follow the specific "Emergency Response Plan for Drone Sightings" established for the plant vicinity.

**4. Disciplinary and Legal Action**

Any individual found violating this policy will be subject to strict disciplinary action in accordance with Company regulations and/or legal proceedings to protect the Company's interests to the fullest extent of the law.

**This policy shall take effect and be strictly enforced from 16th February 2026, onwards.**

- Signature -

**Mr. Veerasith Sinchareonkul**

**CEO, Sri Trang Group**